
Cooper City General Employees' Retirement Plan

Investment Performance Review
Period Ending June 30, 2025

MARINER

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ONE YEAR LATER

Mariner Institutional



Mariner Institutional (*formerly AndCo Consulting*) once again received the **Coalition Greenwich Best Investment Consultant Award for 2024-25**. They also received the award for 2023, 2022, and 2021. This award recognizes quality leaders in institutional investment consulting services. The rankings are based on interviews with individuals from hundreds of the largest tax-exempt funds in the United States.*

A year ago, when AndCo joined Mariner to form Mariner Institutional, we **committed to continue providing a high level of service** while expanding corporate support to provide additional solutions for our clients. In the past year, we've attained:

- A client retention rate of 99% through March 2025*
- An employee retention rate of 99% through March 2025
- Expanded resources via multiple support teams, including finance, accounting, research, compliance, technology and marketing

*retention rate reflective of acquisition date through March 2025

Core Services

Mariner's Institutional core services can be implemented within a non-discretionary or discretionary framework, depending on client needs and preferences. These services are designed to provide leadership guidance, strategy, and oversight to any institutional pool of assets.

Traditional Plan Services

- Investment Policy Development
- Asset Allocation and Liability Modeling Analysis
- Manager Research and Selection
- Service Provider Search and Selection
- Performance Measurement and Reporting
- Client-Specific Research
- Investment and Governance Education
- Economic Commentary and Overview
- Trustee Education

Defined Contribution Plan Services

- Investment Policy Development
- Fund Lineup Selection
- Performance Measurement and Reporting
- Fee Benchmarking
- Recordkeeper Search and Review
- Regulatory and Governance Education
- Fiduciary Resource for Strategic Decision-Making
- Financial Wellness
- Participant Education

2nd Quarter 2025 Market Environment

The Economy

- The US Federal Reserve (the Fed) held policy rates steady at a range of 4.25%-4.50% during the quarter. The press release from the June Federal Open Market Committee (FOMC) indicated new risks present in the economy since their press release in March. While the FOMC maintains that economic data appears healthy, there has been an increased emphasis on the US trade balance and its effects on the committee's dual mandate of maximum employment and stable prices. The committee mentioned that while uncertainty regarding the economic outlook has diminished, it remains elevated. The committee's deletion of the phrase "[The unemployment rate] has stabilized at a low level..." shows possible concern for the labor market for the remainder of the year.
- Growth in the US labor market continued during the second quarter. US non-farm payrolls grew by 147,000 in June, in line with the previous month's revised total of 139,000, and well above the 110,000 projected for the month. Unemployment fell slightly from 4.2% to 4.1%. With labor market statistics as a key input into the FOMC's target policy rate decision, persistent strength in private sector employment has contributed to a reduction in the pace and magnitude of policy rate decreases so far during the year.

Equity (Domestic and International)

- Domestic equity results were broadly higher for the quarter and the dominance of growth stocks resumed. Large capitalization (cap) stocks outperformed small cap stocks for the quarter. Other pockets of the domestic equity market also exuded strength with the Russell MidCap Growth Index returning a strong 18.2% for the quarter. Large-cap equity benchmarks continue to represent a heavy concentration among a limited number of stocks. As of quarter-end, the top 10 stocks in the S&P 500 Index comprised more than 35% of the index.
- All international stock indexes advanced during the quarter and their domestic performance was boosted further by the impact of a declining US dollar (USD). International equities have experienced recent tailwinds due to investor shifts from domestic markets and into international markets based on greater economic uncertainty in the US and challenging trade relations associated with US tariff policies.

Fixed Income

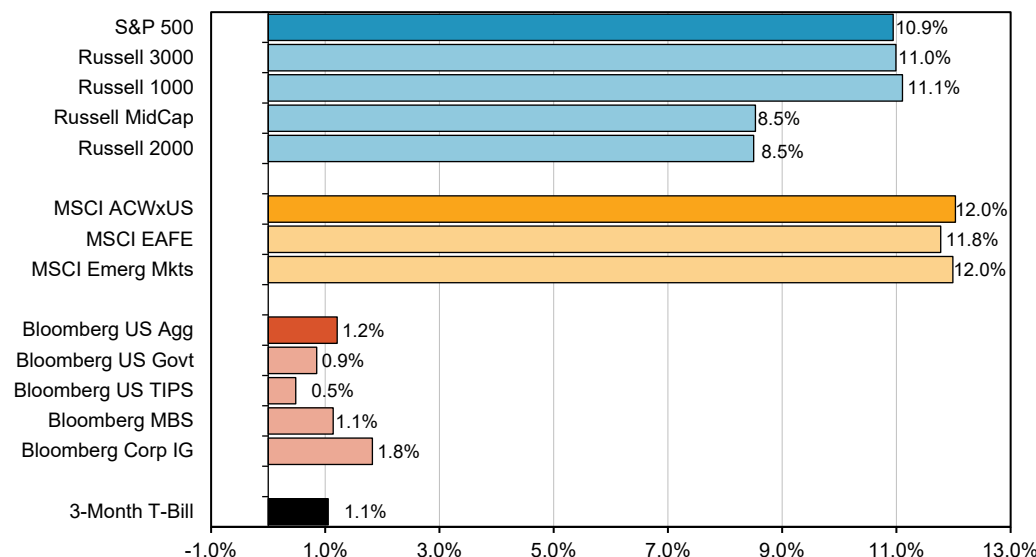
- Fixed-income markets gained during the quarter, driven primarily by their coupons and a relatively stable yield curve. Shorter term Treasury yields remained stable due to the FOMC leaving rates unchanged during their May and June meetings. While not directly impacted by the FOMC's actions, longer term yields also finished largely in line with where they began the quarter after a short-lived "risk-off" trade unwound as the current White House Administration's stance on tariffs softened during the quarter. The yield on the bellwether 10-year Treasury rose by just 0.01% during the quarter, closing June at a yield of 4.24%.
- The US High Yield Index was the best-performing US fixed-income index for the quarter, posting a solid 3.5% return. The index received a boost from a narrowing high yield option adjusted spread (OAS), which declined 0.59% during the quarter, as well as receiving a boost from their higher coupon rates. While the spread narrowed for the quarter, the high yield OAS actually widened from 3.55% to a peak of 4.61% during a relatively short time frame in early April, before narrowing as the quarter's early tension and uncertainty eased.
- Global bonds outpaced domestic bonds due to the continued weakening of the US dollar (USD). The Bloomberg Global Aggregate ex-US climbed 7.3% in USD terms, while the Bloomberg US Aggregate index rose just 1.2%.

Market Themes

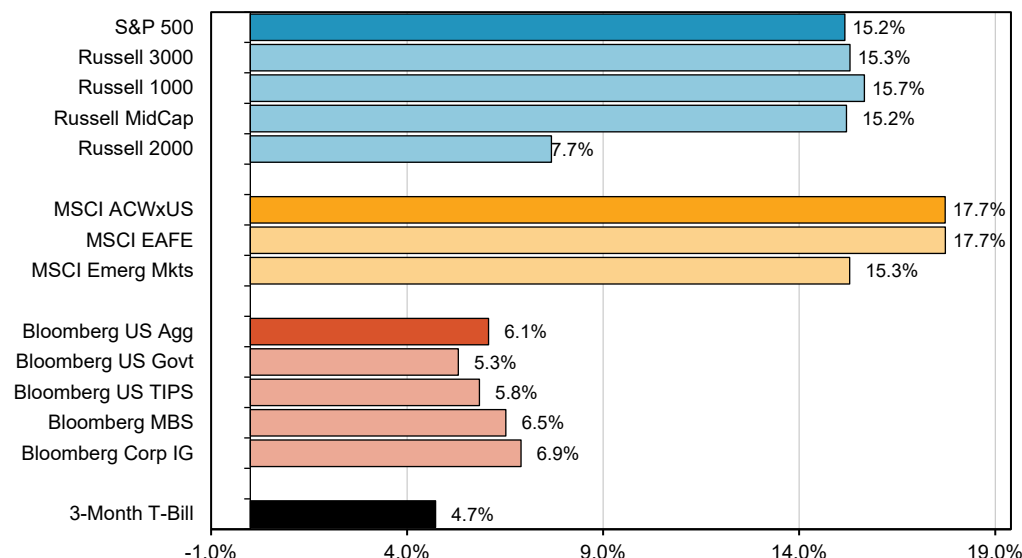
- Weakness in the USD during the quarter led to relative strength in international equity and fixed income markets as many major non-US currencies appreciated. Volatility in the financial markets increased early in the quarter amid uncertainty about US economic growth and US tariff policies. Ultimately these concerns subsided as the quarter drew on while the potential impact of US tariffs and foreign retaliation receded. The economic and geopolitical situation continues to evolve and the associated uncertainty will likely continue to weigh on global economic growth and capital markets.
- Tensions in the Middle East drew the ire of market participants, mainly in the energy sector, as the Israel/Iran conflict escalated further. Tensions seemed to subside by early July, but events in the region can change quickly.

- The volatility that characterized the performance of many broad domestic equity benchmarks during the first quarter subsided, leading to double-digit results for the broad- and large-cap indexes. While mid- and small-cap equities lagged larger domestic indexes, the Russell MidCap Index and the Russell 2000 Index both posted solid returns of 8.5% for the quarter.
 - International equity markets continued to surge in USD terms as the USD weakened relative to major world currencies. Both the developed market and emerging market benchmarks returned more than 10% for the quarter.
 - US investment-grade fixed income results were positive but muted with no major index posting a return of more than 2% during the quarter. The corporate bond index led the way with a return of 1.8% for the quarter, while the TIPS index gained a smaller 0.5%. The muted returns were driven by a stable yield curve and credit spreads that finished the quarter at similar levels to where they began.
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- Equity markets continue to exhibit resilience over the trailing year. Large-cap stocks led the way with the Russell 1000 climbing 15.7% over the trailing year and the S&P 500 rising 15.2%. The Russell MidCap Index managed to keep pace with the large-cap indexes while small-cap stocks, as measured by the Russell 2000 Index, lagged other market segments rising by a smaller but still solid 7.7% over the trailing year.
 - International equity markets continued to perform well on a USD basis, helped by a persistently weakening dollar over the trailing year. Developed market indexes led the way with the MSCI ACWIxUS and the MSCI EAFE indexes both returning 17.7%. The MSCI Emerging Market equity benchmark returned a slightly lower, but strong absolute return of 15.3%.
 - Trailing one-year returns for fixed income indexes benefited from a strong first quarter. Returns were positive across the major bond indexes with the Bloomberg Corporate IG Index leading results with a return of 6.9% for the year. The Bloomberg US Govt Index lagged its peers, returning 5.3% over the same time period.

Quarter Performance



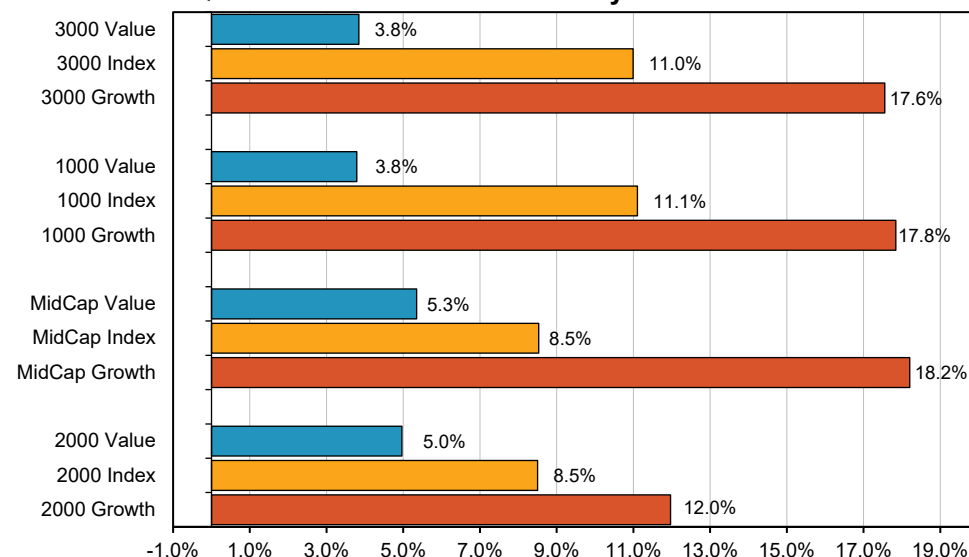
1-Year Performance



Source: Investment Metrics

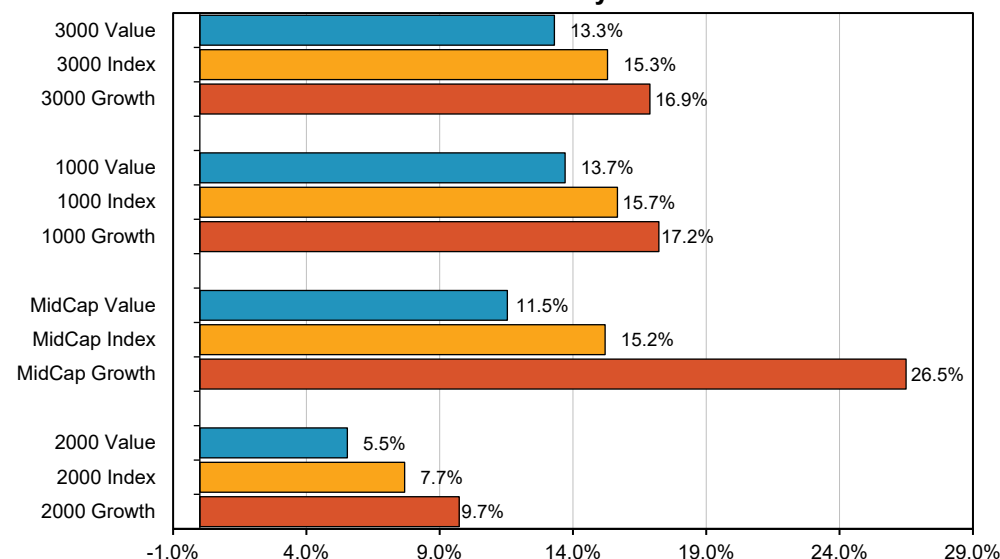
- After a rough start to the 2025 calendar year, domestic equities bounced back meaningfully during the quarter, shaking off economic and geopolitical uncertainties. Large-cap stocks outpaced small-cap stocks for the third consecutive quarter, returning 11.1% and 8.5%, respectively.
- Growth stocks dominated their value counterparts across all capitalizations, a reversal from the previous quarter. The best performing segment of the market was mid-cap growth stocks, which returned 18.2% during the second quarter. Large-cap growth stocks were also strong returning a slightly lower 17.8% for the period. The weakest performing segment of the market was large-cap value which posted a return of 3.8% for the quarter. The biggest performance disparity between growth and value was in the large-cap segment where growth stocks outpaced their value counterparts by 14.0%.

Quarter Performance - Russell Style Series

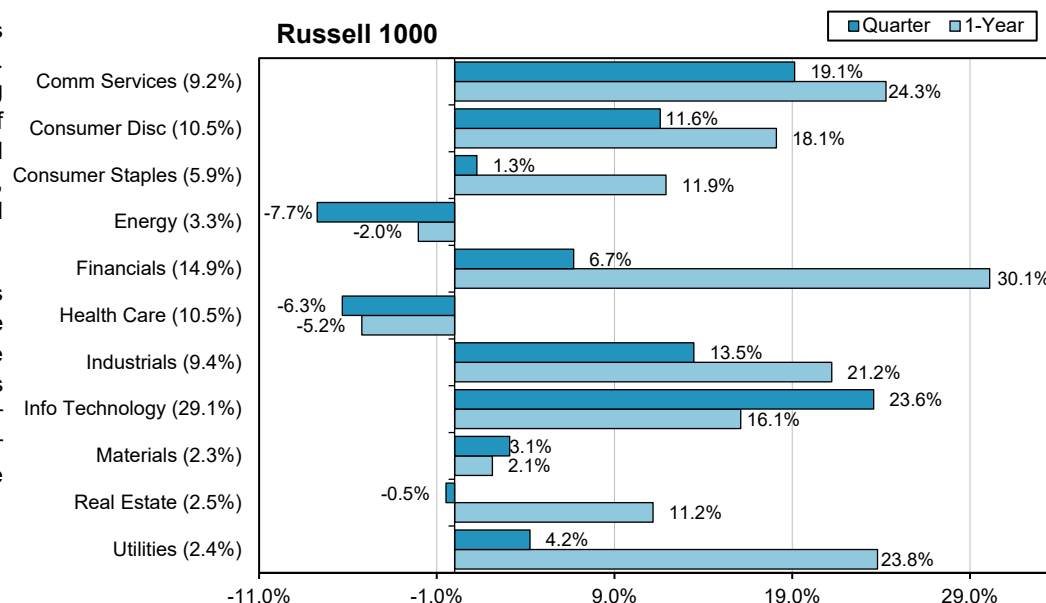


- Full-year style index performance shows a tight dispersion among the broad-, large-, and mid-cap core index results with the small-cap core index lagging during the same period.
- The trailing one-year results also tell a slightly different story relative to the prevailing narrative over the last several quarters. While large-cap stocks have outperformed many other capitalization segments, augmented by the capitulation of value stocks to growth stocks, mid-cap growth stocks were the best performing category during the period. Like the large-cap growth indexes, the Russell MidCap Growth Index has seen increased concentration in the benchmark and was led by just a few high-flying information technology stocks. Over the trailing year, the information technology sector alone contributed 40% of the index's total return during the period with eight stocks soaring over 100% during the trailing year.

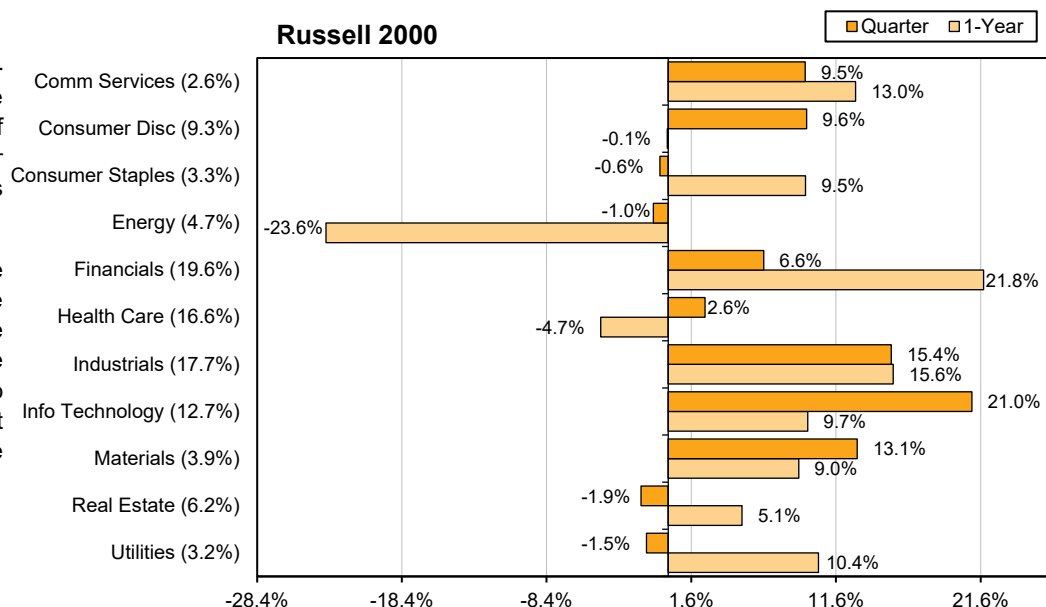
1-Year Performance - Russell Style Series



- Economic sector performance within the large-cap Russell 1000 index was largely higher as eight of the 11 economic sectors rose during the quarter. The Information Technology sector led results for the quarter, advancing 23.6%. Communication Services followed closely behind with a return of 19.1%. The Industrials and Consumer Discretionary sectors also managed double-digit returns for the quarter. In contrast to some sectors' strong, positive results, the Energy, Health Care, and Real Estate sectors posted negative returns for the quarter.
- Trailing one-year results revealed broad participation in the equity market's ascension with nine of the 11 economic sectors finishing with positive performance. Of the nine sectors that advanced for the year, only the Materials sector failed to post a double-digit gain. Financial stocks dominated sector performance with a return of 30.1% over the trailing year with elevated rates and stable credit conditions helping to boost the sector overall. Healthcare performance was the most negative over the same time period, falling by -5.2%.



- Small-cap economic sector performance was more mixed than in the large-cap segment but seven of the 11 economic sectors climbed during the quarter. Information Technology led sector performance with a return of 21.0%, followed by Industrials at 15.4% and Materials at 13.1%. The four economic sectors that declined during the quarter were each down by less than -2.0%.
- Trailing one-year small-cap results continue to show the robust performance of the domestic equity markets, although to a lesser degree than in the large-cap index results. Eight of the 11 economic sectors were up for the year in the small-cap index, with the Financials return of 21.8% leading the way. Performance struggles within the Energy sector affected small-cap stocks far greater as the sector fell by -23.6% and is by far the worst performer in the index. The Health Care sector also struggled, finishing the trailing 12 months at -4.7%.



Source: Morningstar Direct
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment
Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000
As of June 30, 2025

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	6.5%	45.8%	27.9%	Information Technology
Microsoft Corp	6.4%	32.7%	12.1%	Information Technology
Apple Inc	5.3%	-7.5%	-2.1%	Information Technology
Amazon.com Inc	3.7%	15.3%	13.5%	Consumer Discretionary
Meta Platforms Inc Class A	2.8%	28.2%	46.9%	Communication Services
Broadcom Inc	2.2%	65.0%	73.6%	Information Technology
Alphabet Inc Class A	1.8%	14.1%	-2.8%	Communication Services
Berkshire Hathaway Inc Class B	1.6%	-8.8%	19.4%	Financials
Tesla Inc	1.6%	22.6%	60.5%	Consumer Discretionary
Alphabet Inc Class C	1.5%	13.7%	-2.8%	Communication Services

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Robinhood Markets Inc	0.1%	125.0%	312.3%	Financials
Avis Budget Group Inc	0.0%	122.7%	61.7%	Industrials
AST SpaceMobile Inc Ordinary Shares	0.0%	105.5%	302.5%	Communication Services
Coinbase Global Inc Ordinary Shares	0.1%	103.5%	57.7%	Financials
Rocket Lab USA Inc	0.0%	100.1%	645.2%	Industrials
e.l.f. Beauty Inc	0.0%	98.2%	-40.9%	Consumer Staples
Roblox Corp Ordinary Shares	0.1%	80.5%	182.7%	Communication Services
Vertiv Holdings Co Class A	0.1%	77.9%	48.5%	Industrials
Five Below Inc	0.0%	75.1%	20.4%	Consumer Discretionary
Cloudflare Inc	0.1%	73.8%	136.4%	Information Technology

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Sarepta Therapeutics Inc	0.0%	-73.2%	-89.2%	Health Care
UnitedHealth Group Inc	0.5%	-40.0%	-37.6%	Health Care
Enphase Energy Inc	0.0%	-36.1%	-60.2%	Information Technology
Corcept Therapeutics Inc	0.0%	-35.7%	125.9%	Health Care
Organon & Co Ordinary Shares	0.0%	-34.8%	-50.7%	Health Care
Huntsman Corp	0.0%	-32.5%	-51.3%	Materials
ManpowerGroup Inc	0.0%	-29.0%	-39.6%	Industrials
Medical Properties Trust Inc	0.0%	-27.2%	6.9%	Real Estate
Acadia Healthcare Co Inc	0.0%	-25.2%	-66.4%	Health Care
Lineage Inc REIT	0.0%	-24.9%	N/A	Real Estate

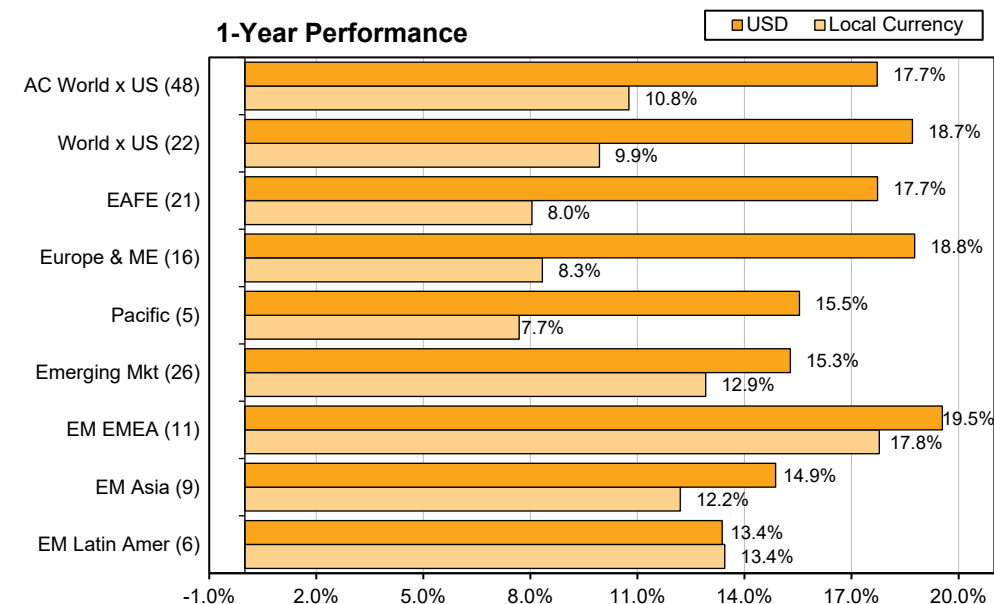
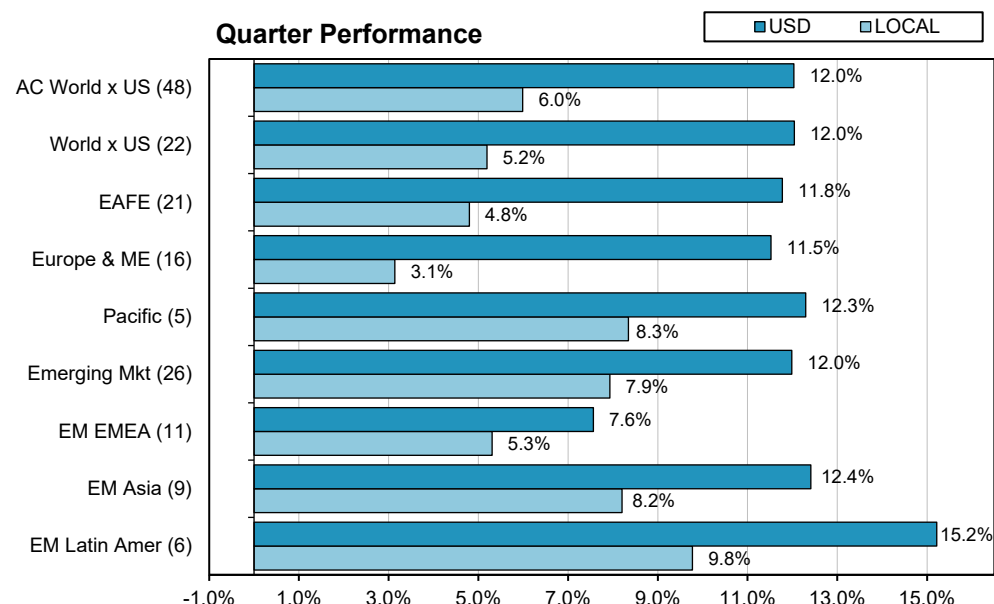
Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Credo Technology Group Holding Ltd	0.5%	130.6%	189.9%	Information Technology
Fabrinet	0.4%	49.2%	20.4%	Information Technology
IonQ Inc Class A	0.4%	94.7%	511.2%	Information Technology
Hims & Hers Health Inc	0.4%	68.7%	146.9%	Health Care
HealthEquity Inc	0.4%	18.5%	21.5%	Health Care
Ensign Group Inc	0.3%	19.3%	24.9%	Health Care
Fluor Corp	0.3%	43.1%	17.7%	Industrials
Blueprint Medicines Corp	0.3%	44.8%	18.9%	Health Care
AeroVironment Inc	0.3%	139.1%	56.4%	Industrials
Brinker International Inc	0.3%	21.0%	149.1%	Consumer Discretionary

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Aeva Technologies Inc Ordinary Shares	0.0%	439.9%	1399.6%	Information Technology
Sezzle Inc	0.1%	413.8%	1119.1%	Financials
Tango Therapeutics Inc	0.0%	273.7%	-40.3%	Health Care
TSS Inc	0.0%	267.3%	1213.4%	Information Technology
The Arena Group Holdings Inc	0.0%	258.4%	705.2%	Communication Services
PaySign Inc	0.0%	239.6%	67.1%	Financials
Dave Inc	0.1%	224.7%	785.8%	Financials
Navitas Semiconductor Corp Class A	0.0%	219.5%	66.7%	Information Technology
Neonode Inc	0.0%	213.0%	1133.8%	Information Technology
ThredUp Inc Ordinary Shares - Class A	0.0%	210.8%	340.6%	Consumer Discretionary

Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Wolfspeed Inc	0.0%	-87.0%	-98.3%	Information Technology
Newsmax Inc Class B Shares	0.0%	-81.9%	N/A	Communication Services
INmune Bio Inc	0.0%	-70.4%	-73.8%	Health Care
Compass Diversified Holdings	0.0%	-65.9%	-69.9%	Financials
Omeros Corp	0.0%	-63.5%	-26.1%	Health Care
The Hain Celestial Group Inc	0.0%	-63.4%	-78.0%	Consumer Staples
Rocket Pharmaceuticals Inc	0.0%	-63.3%	-88.6%	Health Care
Pulmonx Corp Ordinary Shares	0.0%	-61.5%	-59.2%	Health Care
New Fortress Energy Inc Class A	0.0%	-60.0%	-84.8%	Energy
ZSPACE Inc	0.0%	-56.0%	N/A	Consumer Discretionary

Source: Morningstar Direct

- Performance among headline international equity indexes in USD terms was positive and broadly higher than local currency (LCL) returns during the quarter. The USD's weakness relative to many major currencies continued to represent a substantial tailwind for the USD performance of non-US benchmark returns. The developed-market MSCI EAFE Index returned a solid 4.8% in LCL terms and an amplified 11.8% in USD terms. The MSCI ACWI ex-US Index climbed 6.0% in LCL terms with USD returns doubling the LCL result to 12.0% for the quarter.
- The MSCI EM Latin America Index was the best performing regional index for the quarter on both counts, returning 9.8% in LCL terms and 15.2% in USD terms. While none of the regional indexes contracted during the quarter, the laggard performer in LCL currency terms was the MSCI Europe & Middle East index which posted a more subtle 3.1% return while the laggard in USD terms was the MSCI EMEA index which still advanced a solid 7.6% during the quarter.
- International equity markets exuded broad strength across multiple regions in the trailing one-year period. The prolonged weakening of the USD has boosted domestic investor returns across many regions except for the MSCI EM Latin America index. The broad-based MSCI ACWI ex US and MSCI EAFE indexes finished the year roughly in line with each other returning 17.7% in USD terms. In LCL teams, the MSCI ACWI ex US Index was the stronger of the two benchmarks returning 10.8% versus a LCL return of 8.0% for the MSCI EAFE Index. Both developed market indexes outperformed the MSCI Emerging Markets Index on a USD basis for the year, but emerging markets outperformed on a LCL basis, receiving less of a performance boost than the developed market indexes from USD depreciation.
- The strongest local market performance over the trailing year was the MSCI EMEA Index, which climbed 17.8% in LCL terms and 19.5% in USD terms. The index that received the largest boost from a weakening USD was the MSCI Europe & Middle East Index which saw more than a 10% performance differential between its LCL and USD results. All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms with each single-digit LCL return morphing into a double-digit result in USD teams.



Source: MSCI Global Index Monitor (Returns are Net)

The Market Environment
US Dollar International Index Attribution & Country Detail
As of June 30, 2025

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.5%	20.5%	41.9%
Consumer Discretionary	9.8%	5.5%	5.1%
Consumer Staples	8.0%	7.7%	12.7%
Energy	3.2%	-1.6%	-2.0%
Financials	23.8%	13.7%	41.2%
Health Care	11.3%	2.9%	-5.0%
Industrials	19.0%	17.8%	28.9%
Information Technology	8.5%	19.0%	4.8%
Materials	5.6%	8.0%	0.4%
Real Estate	1.9%	16.8%	20.1%
Utilities	3.5%	16.7%	31.5%
Total	100.0%	11.8%	17.7%

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	6.4%	15.0%	35.7%
Consumer Discretionary	10.1%	2.6%	9.6%
Consumer Staples	6.7%	7.5%	10.8%
Energy	4.6%	2.5%	0.4%
Financials	25.1%	14.1%	36.1%
Health Care	8.0%	3.5%	-2.7%
Industrials	14.8%	18.1%	25.6%
Information Technology	13.3%	21.8%	10.3%
Materials	6.2%	8.5%	4.7%
Real Estate	1.7%	13.6%	18.6%
Utilities	3.2%	13.7%	22.9%
Total	100.0%	12.0%	17.7%

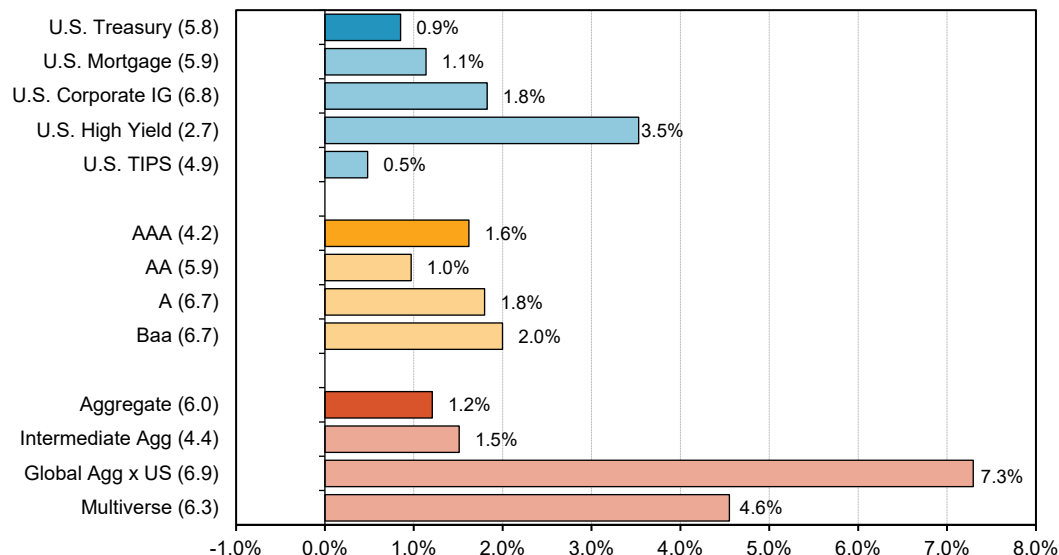
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.8%	9.2%	30.7%
Consumer Discretionary	12.7%	-2.7%	17.6%
Consumer Staples	4.5%	5.7%	3.1%
Energy	4.3%	6.3%	-7.2%
Financials	24.5%	13.4%	25.8%
Health Care	3.3%	7.9%	18.2%
Industrials	6.9%	21.8%	16.4%
Information Technology	24.1%	24.3%	11.6%
Materials	5.8%	7.4%	0.8%
Real Estate	1.6%	6.2%	15.0%
Utilities	2.6%	7.1%	1.8%
Total	100.0%	12.0%	15.3%

Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	21.8%	13.7%	11.4%	13.9%
United Kingdom	14.6%	9.2%	8.7%	20.0%
France	11.1%	7.0%	9.3%	16.4%
Germany	10.4%	6.5%	16.3%	40.3%
Switzerland	9.6%	6.0%	7.5%	15.4%
Australia	6.9%	4.3%	15.1%	10.7%
Netherlands	4.7%	3.0%	18.3%	0.8%
Sweden	3.6%	2.3%	10.4%	15.5%
Spain	3.3%	2.1%	16.9%	47.6%
Italy	3.1%	2.0%	15.4%	37.1%
Denmark	2.3%	1.4%	7.5%	-33.5%
Hong Kong	2.0%	1.3%	15.8%	35.7%
Singapore	1.7%	1.1%	9.9%	46.0%
Finland	1.1%	0.7%	15.3%	22.7%
Belgium	1.0%	0.6%	10.3%	23.7%
Israel	1.0%	0.6%	22.1%	53.6%
Norway	0.6%	0.4%	9.1%	27.1%
Ireland	0.5%	0.3%	16.7%	34.5%
Austria	0.2%	0.1%	21.9%	51.7%
New Zealand	0.2%	0.1%	9.9%	-0.5%
Portugal	0.2%	0.1%	23.8%	7.5%
Total EAFE Countries	100.0%	62.7%	11.8%	17.7%
Canada	8.1%	14.2%	14.2%	27.0%
Total Developed Countries		70.7%	12.0%	18.7%
China		8.3%	2.0%	33.8%
Taiwan		5.5%	26.1%	14.4%
India		5.3%	9.2%	0.9%
Korea		3.1%	32.7%	6.2%
Brazil		1.3%	13.3%	11.6%
Saudi Arabia		1.0%	-5.1%	0.1%
South Africa		0.9%	13.6%	32.0%
Mexico		0.6%	20.5%	13.1%
United Arab Emirates		0.5%	15.2%	47.3%
Malaysia		0.4%	6.7%	12.6%
Poland		0.3%	15.8%	29.3%
Indonesia		0.3%	8.0%	-6.7%
Thailand		0.3%	0.4%	0.5%
Kuwait		0.2%	8.2%	26.4%
Qatar		0.2%	5.5%	15.1%
Greece		0.2%	29.6%	65.7%
Turkey		0.2%	2.9%	-20.7%
Philippines		0.1%	5.3%	9.6%
Chile		0.1%	10.5%	27.7%
Hungary		0.1%	21.0%	48.3%
Peru		0.1%	18.8%	22.7%
Czech Republic		0.1%	16.3%	58.7%
Colombia		0.0%	12.4%	48.3%
Egypt		0.0%	4.9%	12.7%
Total Emerging Countries		29.2%	12.0%	15.3%
Total ACWixUS Countries		100.0%	12.0%	17.7%

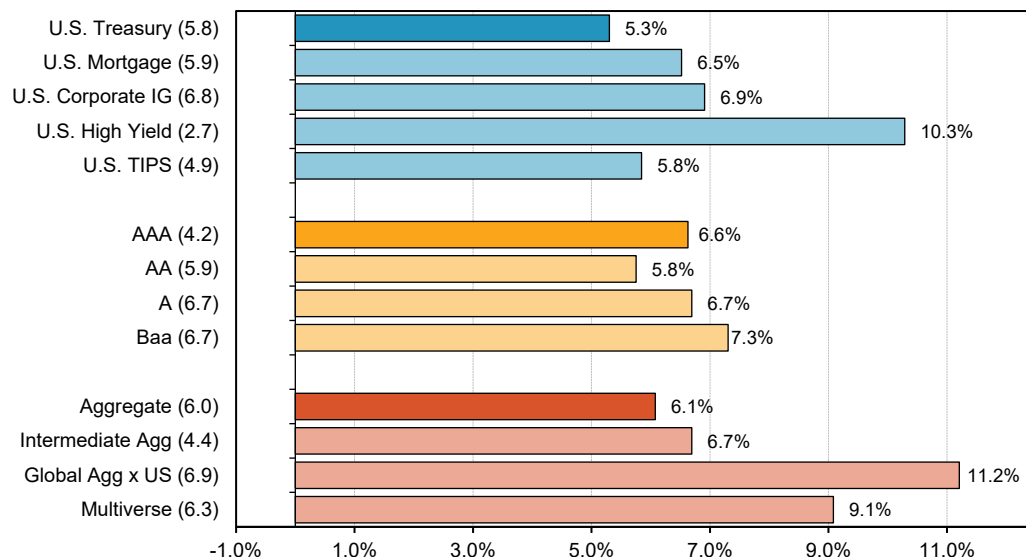
Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Domestic fixed-income markets traded higher during the second quarter while the Fed held its benchmark rate steady in a target range of 4.25%-4.50%. The US High Yield Index posted the quarter's strongest domestic bond index performance with a return of 3.5%. The bellwether US Aggregate Index returned 1.2% for the quarter and international bonds, as measured by the Global Agg ex US Index, returned a much stronger 7.3% in USD terms, helped by a weakening dollar.
- Treasury yields remained relatively stable across the yield curve during the quarter with the benchmark 10-Year Treasury yield rising by a scant 0.01% from the previous quarter's close. Relatively stable US Treasury yields allowed coupon differences between bonds to drive much of the remaining dispersion in domestic investment-grade indexes' returns for the quarter.
- High yield bonds outperformed investment grade issues given their higher income component and the high yield OAS spread narrowing during the quarter which returned the measure to a similar level at which it began the year.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a solid 6.1% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Treasury advancing 5.3%, the US Mortgage Index returning 6.5%, and the Bloomberg US Corporate Investment Grade Index rising 6.9%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 5.8% for the trailing year.
- Performance across investment grade sub-indexes was broadly higher for the trailing one-year period. The AAA index posted a solid 6.6% return, while the AA index returned a slightly lower 5.8% for the year. The A and BAA indexes saw slightly better results with returns of 6.7% and 7.3%, respectively. High yield bonds were the best performing US bond market segment for the year, returning 10.3%. Performance for high yield bonds was spurred by largely stable end-to-end credit spreads and higher coupon income.
- The Bloomberg Global Aggregate ex-US Index finished both the quarter and the year with the strongest results across the major fixed income indexes as weakness in the USD pushed international index returns higher. The Global Aggregate ex-US Index ended the year 11.2% higher, with the domestic bond market index falling short of the international benchmark's performance by 5.1%.

Quarter Performance



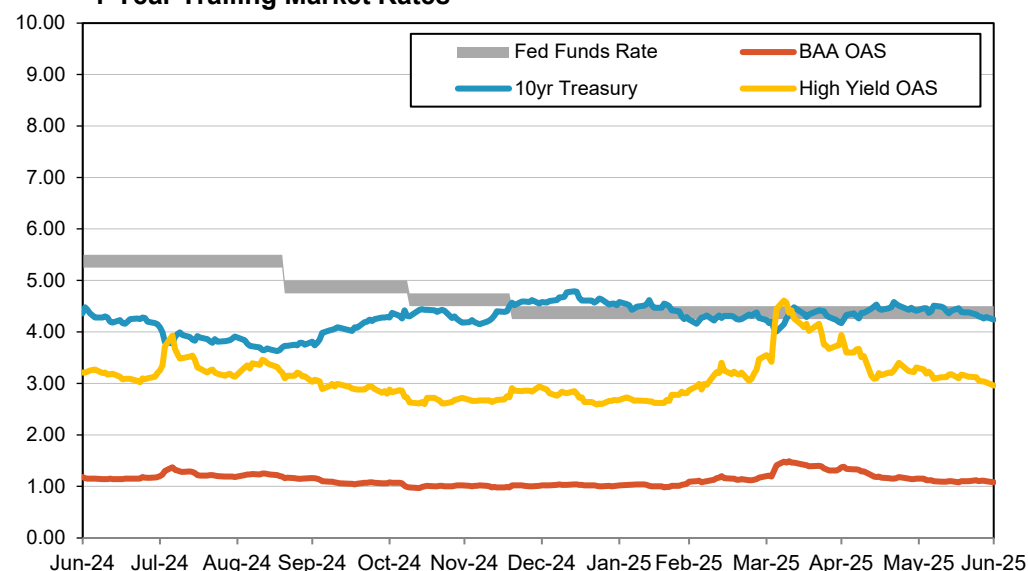
1-Year Performance



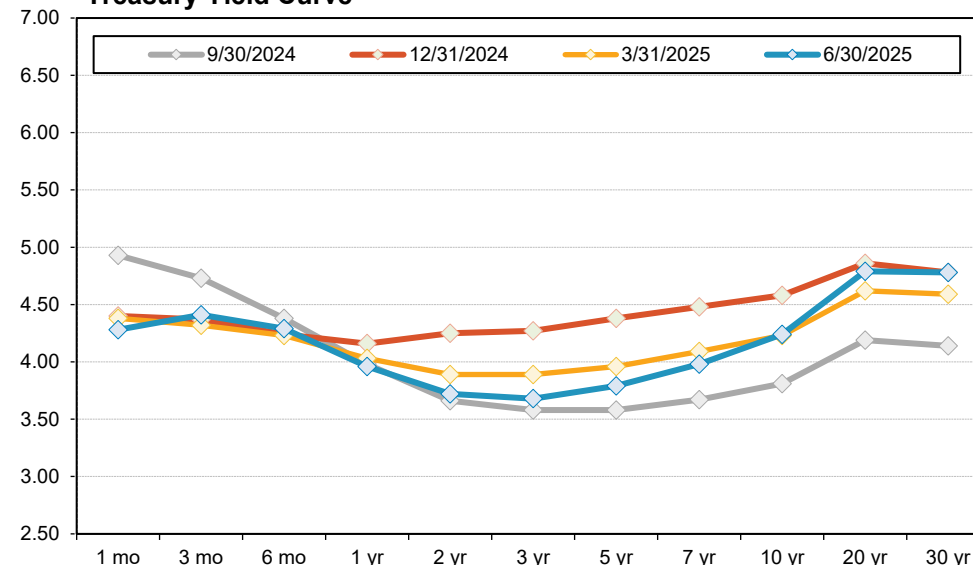
Source: Morningstar Direct; Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the trailing 12 months. No action was taken by the Federal Open Market Committee (FOMC) during the second quarter, so the fed funds rate remained in a target range of 4.25%-4.50%. This marks the fourth consecutive meeting the FOMC has taken no action on its policy rates. The June 2025 FOMC press release continued to emphasize economic data-dependent outcomes and reduction of their balance sheet. The CME FedWatch tool, which forecasts the Fed Funds rate based on fed fund futures pricing, showed a greater than 95% probability of no rate decrease at the FOMC meeting in July at the time of this writing. Many market watchers continue to express concern that leaving rates at their current elevated level for an extended period, coupled with slower economic growth and persistently elevated inflation, could tip the US economy into a recession.
- The yield on the US 10-year Treasury (blue line of the top chart) remained in a fairly narrow yield range during the quarter, finishing at 4.24%. While the point-in-time level of the 10-year yield shows no change over the quarter, the path was not as straightforward. The benchmark yield rose throughout April and May as economic uncertainty unfolded and briefly eclipsed 4.50%, reaching as high as 4.58% before falling during most of the month of June to end the quarter near where it began.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread experienced a slight narrowing of 0.12%, finishing the quarter with a spread of 1.08%. High yield OAS spreads (represented by the yellow line in the top chart) fell by 0.59% during the quarter from 3.55% to 2.96%. The finishing value of both the high yield and BAA OAS spreads are nearly identical to where they began the year. Similar to the path of the 10-Year Treasury yield, the path of point-to-point stability was non-linear. The high yield OAS spread had a volatile quarter as it rose sharply in April, up to 4.61% from 3.55%, then gradually fell the rest of the quarter.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. At quarter-end, the curve exhibited a more pronounced positive butterfly shape with medium term rates lower and short/long term rates higher, but relatively unchanged from the prior quarter.

1-Year Trailing Market Rates



Treasury Yield Curve



Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

[CME FedWatch Tool - CME Group](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[The Fed - Meeting calendars and information](#)

[Federal Reserve Board - Monetary Policy](#)

[Global index lens – MSCI](#)

[U.S. Department of the Treasury](#)

[10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity \(T10Y2Y\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[The Fed's dot plot shows only two rate cuts in 2025, fewer than previously projected](#)

[March Fed meeting: Here's what changed in the new statement](#)

[Jobs report June 2025](#)

[Current Employment Statistics - CES \(National\) : U.S. Bureau of Labor Statistics](#)

[Latam assets may receive a trade-war boost, investors say | Reuters](#)

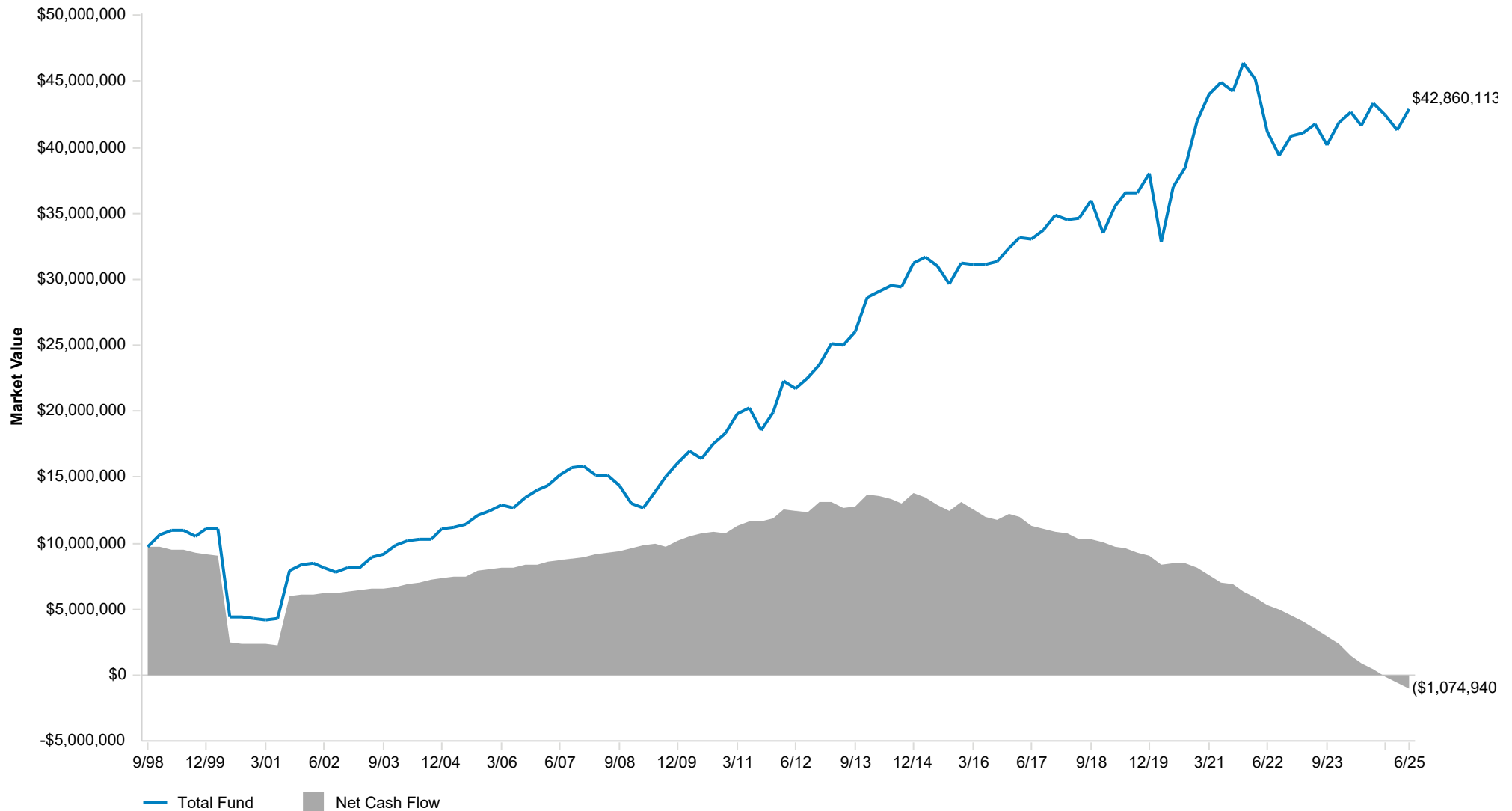
Cooper City General Employees' Pension Fund
Compliance Checklist
As of June 30, 2025

Total Fund Compliance:	Yes	No
The total plan return (net) equaled or exceeded the total plan benchmark over the trailing three year period.		•
The total plan return (net) equaled or exceeded the total plan benchmark over the trailing five year period.		•
The total plan return ranked in the top 40% of its peers over the trailing three year period.		•
The total plan return ranked in the top 40% of its peers over the trailing five year period.		•
The total plan return (net) equaled or exceeded the 6.5% target rate of return over the trailing three year period	•	
The total plan return (net) equaled or exceeded the 6.5% target rate of return over the trailing five year period	•	
The amount invested in Total Equities is less than 60% & greater than 40% of the total fund value at market.	•	
Equity Compliance:		
Eaton Vance Atlanta Capital SMiD Cap (inception date 11-1-2024)	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.	•	
The return equaled or exceeded the benchmark over the trailing five year period.	•	
The return ranked in the top 50% of its peers over the trailing three year period.		•
The return ranked in the top 50% of its peers over the trailing five year period.		•
Vanguard Strategic Equity (inception date 11-1-2024)	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.	•	
The return equaled or exceeded the benchmark over the trailing five year period.	•	
The return ranked in the top 50% of its peers over the trailing three year period.	•	
The return ranked in the top 50% of its peers over the trailing five year period.	•	
Highland Capital Management	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.		•
The return equaled or exceeded the benchmark over the trailing five year period.		•
The return ranked in the top 50% of its peers over the trailing three year period.		•
The return ranked in the top 50% of its peers over the trailing five year period.		•
Sawgrass Asset Management	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.		•
The return equaled or exceeded the benchmark over the trailing five year period.		•
The return ranked in the top 50% of its peers over the trailing three year period.		•
The return ranked in the top 50% of its peers over the trailing five year period.		•

Cooper City General Employees' Pension Fund
Compliance Checklist
As of June 30, 2025

Fixed Income Compliance:		
Highland Capital Management	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.	•	
The return equaled or exceeded the benchmark over the trailing five year period.	•	
The return ranked in the top 50% of its peers over the trailing three year period.	•	
The return ranked in the top 50% of its peers over the trailing five year period.	•	
Sawgrass Asset Management	Yes	No
The return equaled or exceeded the benchmark over the trailing three year period.	•	
The return equaled or exceeded the benchmark over the trailing five year period.	•	
The return ranked in the top 50% of its peers over the trailing three year period.		•
The return ranked in the top 50% of its peers over the trailing five year period.		•

Schedule of Investable Assets



Schedule of Investable Assets

Periods Ending	Beginning Market Value \$	Contributions \$	Distributions \$	Gain/Loss \$	Ending Market Value \$	%Return
Inception	9,780,280	68,343,829	-79,199,049	43,935,053	42,860,113	6.55

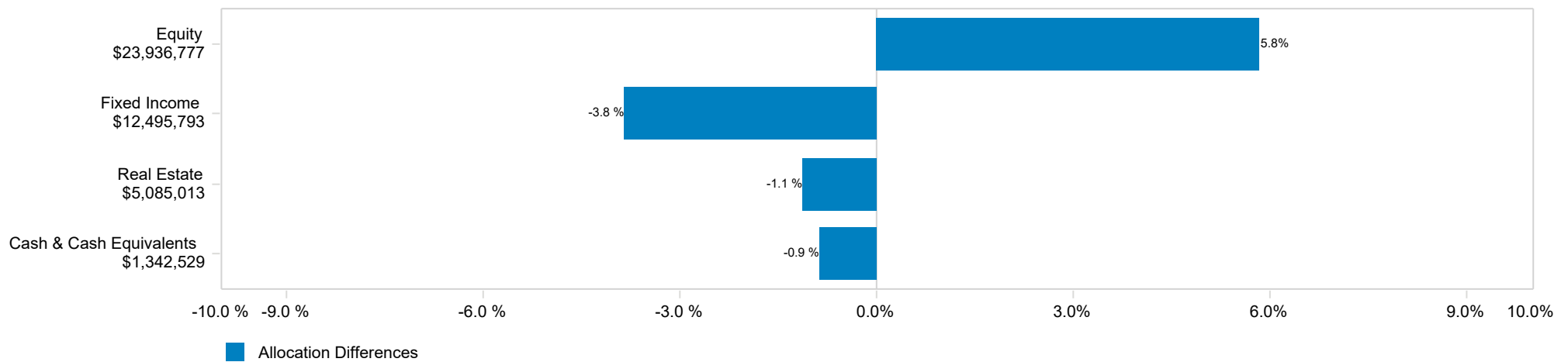
Asset Allocation Compliance
Cooper City General Employees' Retirement Plan Total Fund
As of June 30, 2025

Executive Summary



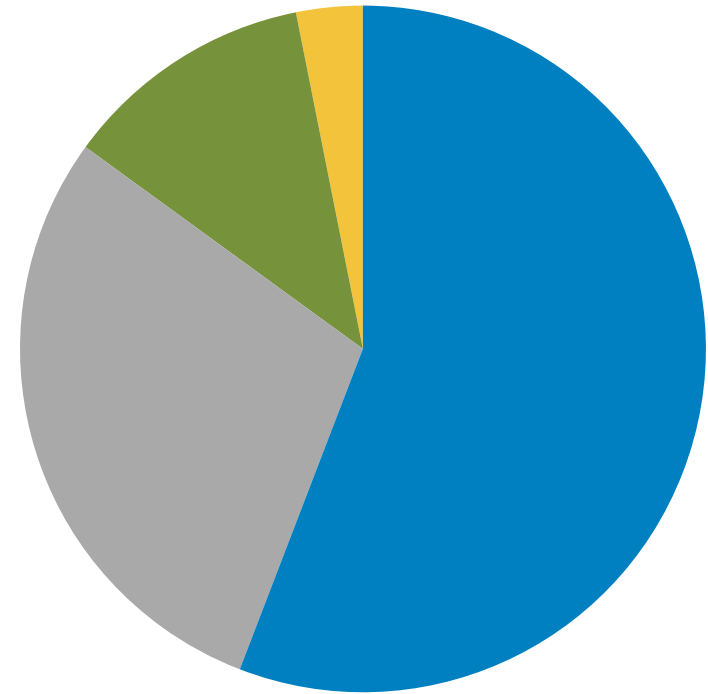
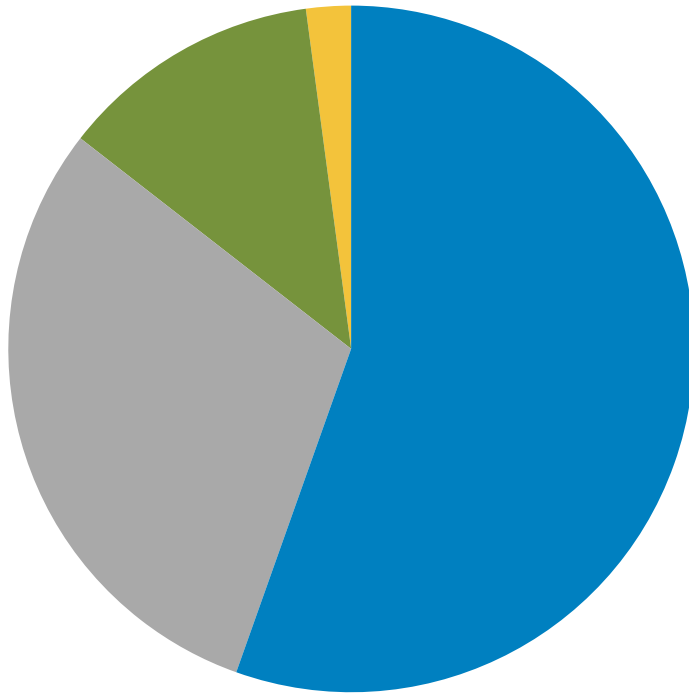
Asset Allocation Compliance

	Asset Allocation \$	Current Allocation (%)	Target Allocation (%)	Differences (%)	Target Rebal. (\$000)
Equity	23,936,777	55.8	50.0	5.8	-2,506,721
Fixed Income	12,495,793	29.2	33.0	-3.8	1,648,044
Real Estate	5,085,013	11.9	13.0	-1.1	486,801
Cash & Cash Equivalents	1,342,529	3.1	4.0	-0.9	371,876
Total Fund	42,860,113	100.0	100.0	0.0	-



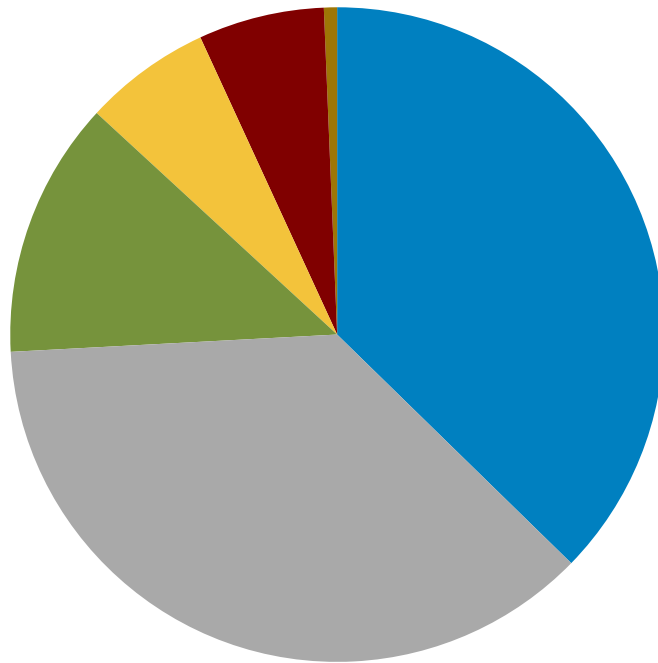
Asset Allocation By Segment as of
March 31, 2025 : \$41,360,226

Asset Allocation By Segment as of
June 30, 2025 : \$42,860,113

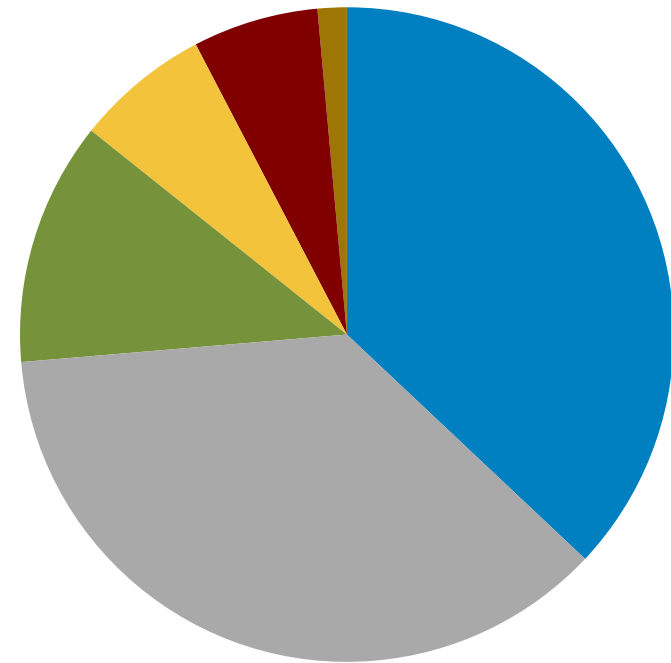


Allocation			Allocation		
Segments	Market Value	Allocation	Segments	Market Value	Allocation
Domestic Equity	22,931,126	55.4	Domestic Equity	23,936,777	55.8
Domestic Fixed Income	12,436,441	30.1	Domestic Fixed Income	12,495,793	29.2
Real Estate	5,117,146	12.4	Real Estate	5,085,013	11.9
Cash Equivalent	875,513	2.1	Cash Equivalent	1,342,529	3.1

Asset Allocation By Manager as of
Mar-2025 : \$41,360,226



Asset Allocation By Manager as of
Jun-2025 : \$42,860,113



Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Highland Capital	15,428,708	37.3	Highland Capital	15,864,828	37.0
Sawgrass Asset Management	15,244,168	36.9	Sawgrass Asset Management	15,705,358	36.6
American Realty Advisors	5,243,988	12.7	American Realty Advisors	5,165,161	12.1
Vanguard Strategic Equity Inv (VSEQX)	2,599,132	6.3	Vanguard Strategic Equity Inv (VSEQX)	2,844,434	6.6
Eaton Vance Atlanta Capital SMID Cap (ERASX)	2,573,898	6.2	Eaton Vance Atlanta Capital SMID Cap (ERASX)	2,661,170	6.2
R&D Cash	270,332	0.7	R&D Cash	619,161	1.4

Financial Reconciliation
Total Fund
1 Quarter Ending June 30, 2025

Financial Reconciliation Quarter to Date								
	Market Value 04/01/2025	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Return On Investment	Market Value 06/30/2025
Eaton Vance Atlanta Capital SMID Cap (ERASX)	2,573,898	-	-	-	-	-	87,273	2,661,170
Vanguard Strategic Equity Inv (VSEQX)	2,599,132	-	-	-	-	-	245,303	2,844,434
Highland Capital	15,428,708	-378,005	-	-	-15,638	-2,800	832,563	15,864,828
Sawgrass Asset Management	15,244,168	-378,005	-	-	-20,960	-2,465	862,620	15,705,358
American Realty Advisors	5,243,988	-126,842	-	-	-14,243	-	62,259	5,165,161
R&D Cash	270,332	882,852	185,834	-691,924	-	-31,240	3,306	619,161
Total Fund	41,360,226	-	185,834	-691,924	-50,842	-36,505	2,093,323	42,860,113

Financial Reconciliation
Total Fund
October 1, 2024 To June 30, 2025

Financial Reconciliation Fiscal YTD								
	Market Value 10/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Return On Investment	Market Value 06/30/2025
Clarkston Capital	5,547,783	-5,542,141	-	-	-10,968	-901	6,227	-
Eaton Vance Atlanta Capital SMID Cap (ERASX)	-	2,776,551	-	-	-	-	-115,380	2,661,170
Vanguard Strategic Equity Inv (VSEQX)	-	2,776,551	-	-	-	-	67,884	2,844,434
Highland Capital	16,054,990	-814,876	-	-	-47,857	-7,924	680,494	15,864,828
Sawgrass Asset Management	16,119,636	-814,876	-	-	-64,931	-7,641	473,170	15,705,358
American Realty Advisors	5,382,101	-345,215	-	-	-43,459	-	171,734	5,165,161
R&D Cash	236,174	1,964,006	557,609	-2,057,405	-	-87,428	6,205	619,161
Total Fund	43,340,684	-	557,609	-2,057,405	-167,215	-103,893	1,290,333	42,860,113

Asset Allocation & Performance
Total Fund (Gross) & (Net)
As of June 30, 2025

	Allocation		Performance(%)										
	Market Value \$	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR	Inception	Inception Date		
Total Fund (Gross)	42,860,113	100.0	5.15 (86)	3.17 (95)	8.90 (92)	7.62 (93)	8.74 (53)	8.26 (24)	7.99 (25)	6.91 (19)	07/01/1998		
Policy Index			5.96 (74)	5.02 (57)	10.03 (73)	9.91 (64)	9.18 (38)	8.69 (12)	8.52 (10)	6.84 (20)			
All Public Plans-Total Fund Median			6.74	5.16	11.06	10.58	8.81	7.64	7.34	6.28			
All Public Plans 30-50% Equity Median			5.04	4.73	9.77	8.22	8.27	6.88	6.66	6.28			
Total Fund (Net)	42,860,113	100.0	5.00	2.73	8.28	6.97	8.09	7.61	7.35	6.40	07/01/1998		
Policy Index			5.96	5.02	10.03	9.91	9.18	8.69	8.52	6.84			
Balanced Funds													
Highland Capital (Gross)	15,864,828	37.0	5.52 (63)	4.47 (77)	11.76 (56)	10.12 (70)	9.89 (60)	7.37 (72)	6.95 (75)	6.41 (100)	10/01/2001		
Highland Total Index			3.82 (84)	4.10 (85)	9.61 (86)	10.76 (65)	9.27 (65)	7.93 (63)	7.52 (66)	6.79 (95)			
IM U.S. Balanced (SA+CF) Median			7.21	5.91	12.09	12.20	10.61	8.70	8.10	7.76			
Highland Capital (Net)	15,864,828	37.0	5.41	4.15	11.31	9.67	9.44	6.90	6.46	5.93	10/01/2001		
Highland Total Index			3.82	4.10	9.61	10.76	9.27	7.93	7.52	6.79			
Sawgrass Asset Management (Gross)	15,705,358	36.6	5.75 (61)	3.10 (94)	9.04 (94)	12.25 (50)	9.64 (61)	10.07 (21)	9.58 (19)	7.66 (49)	07/01/1998		
Sawgrass Total Index			9.15 (25)	7.29 (18)	12.40 (44)	13.84 (36)	9.97 (59)	10.15 (16)	9.79 (15)	7.31 (56)			
IM U.S. Balanced (SA+CF) Median			7.21	5.91	12.09	12.20	10.61	8.70	8.10	7.62			
Sawgrass Asset Management (Net)	15,705,358	36.6	5.61	2.68	8.45	11.65	9.04	9.47	8.98	7.16	07/01/1998		
Sawgrass Total Index			9.15	7.29	12.40	13.84	9.97	10.15	9.79	7.31			

Asset Allocation & Performance
Total Fund (Gross) & (Net)
As of June 30, 2025

	Allocation		Performance(%)										Inception Date
	Market Value \$	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR	Inception			
Total Equity Composite	23,936,777	55.8	8.09 (53)	3.06 (58)	11.16 (58)	13.17 (60)	13.60 (59)	11.87 (40)	11.48 (41)	8.12 (91)	07/01/1998		
Total Equity Index			10.53 (38)	6.88 (40)	13.99 (41)	17.22 (35)	14.54 (50)	12.56 (35)	12.13 (35)	7.84 (94)			
IM U.S. Equity (SA+CF) Median			8.43	4.56	12.49	14.45	14.49	10.70	10.60	9.73			
Eaton Vance Atlanta Capital SMID Cap (ERASX)	2,661,170	6.2	3.39 (91)	N/A	N/A	N/A	N/A	N/A	N/A	-3.07 (93)	11/01/2024		
Russell 2500 Index			8.59 (29)	1.06 (52)	9.91 (44)	11.31 (68)	11.44 (76)	7.58 (77)	8.39 (59)	2.01 (53)			
Mid-Cap Blend Median			6.90	1.15	8.78	12.39	12.85	8.48	8.66	2.12			
Vanguard Strategic Equity Inv (VSEQX)	2,844,434	6.6	9.44 (19)	N/A	N/A	N/A	N/A	N/A	N/A	4.03 (19)	11/01/2024		
Russell 2500 Index			8.59 (24)	1.06 (28)	9.91 (27)	11.31 (45)	11.44 (60)	7.58 (44)	8.39 (35)	2.01 (31)			
SMID Blend Median			6.71	-0.81	7.31	10.80	12.03	7.19	7.72	0.72			
Highland Equity	9,642,841	22.5	8.19 (14)	5.28 (44)	14.70 (35)	13.03 (62)	14.03 (71)	9.14 (85)	9.13 (86)	7.88 (96)	10/01/2001		
Highland Equity Index			5.84 (30)	5.32 (44)	12.32 (59)	15.84 (32)	14.50 (65)	11.20 (47)	10.58 (46)	8.45 (87)			
IM U.S. Large Cap Value Equity (SA+CF) Median			4.63	4.58	12.85	13.94	15.76	11.06	10.41	9.39			
Sawgrass Equity	8,788,332	20.5	9.05 (89)	3.74 (91)	11.08 (85)	18.37 (83)	15.02 (62)	14.60 (71)	13.76 (81)	9.25 (77)	07/01/1998		
Sawgrass Equity			16.35 (59)	11.30 (62)	17.46 (31)	21.32 (72)	15.85 (49)	14.54 (72)	14.09 (74)	8.49 (95)			
IM U.S. Large Cap Growth Equity (SA+CF) Median			17.06	12.33	15.61	24.27	15.80	15.97	15.54	10.09			

Asset Allocation & Performance
Total Fund (Gross) & (Net)
As of June 30, 2025

	Allocation		Performance(%)									
	Market Value \$	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR	Inception	Inception Date	
Total Fixed Income Composite	12,495,793	29.2	1.74 (37)	2.77 (34)	6.89 (62)	3.97 (50)	1.35 (34)	2.71 (55)	2.47 (40)	4.12 (63)	07/01/1998	
Total Fixed Income Index			1.67 (59)	2.47 (70)	6.74 (75)	3.57 (81)	0.64 (91)	2.42 (88)	2.04 (92)	3.81 (91)		
IM U.S. Intermediate Duration (SA+CF) Median			1.70	2.64	6.97	3.96	1.13	2.73	2.39	4.24		
Highland Fixed Income	5,741,263	13.4	1.63 (66)	3.24 (13)	7.19 (24)	4.29 (28)	1.86 (16)	2.76 (47)	2.50 (37)	3.66 (66)	10/01/2001	
Bloomberg Intermediate US Govt/Credit Idx			1.67 (59)	2.47 (70)	6.74 (75)	3.57 (81)	0.64 (91)	2.42 (88)	2.04 (92)	3.33 (92)		
IM U.S. Intermediate Duration (SA+CF) Median			1.70	2.64	6.97	3.96	1.13	2.73	2.39	3.80		
Sawgrass Fixed Income	6,754,530	15.8	1.83 (17)	2.38 (77)	6.64 (81)	3.73 (74)	0.90 (67)	2.89 (31)	2.61 (27)	4.17 (59)	07/01/1998	
Bloomberg Intermediate US Govt/Credit Idx			1.67 (59)	2.47 (70)	6.74 (75)	3.57 (81)	0.64 (91)	2.42 (88)	2.04 (92)	3.81 (91)		
IM U.S. Intermediate Duration (SA+CF) Median			1.70	2.64	6.97	3.96	1.13	2.73	2.39	4.24		
Total Alternatives Composite	5,165,161	12.1										
American Realty Advisors (Gross)	5,165,161	12.1	1.22	3.34	3.60	-5.45	3.46	4.01	5.41	7.57	01/01/2011	
NCREIF Fund Index-ODCE (VW)			1.03	3.29	3.54	-5.43	3.43	3.67	5.35	7.82		
American Realty Advisors (Net)	5,165,161	12.1	0.94	2.49	2.46	-6.49	2.33	2.87	4.26	6.57	01/01/2011	
NCREIF Fund Index-ODCE (VW)			1.03	3.29	3.54	-5.43	3.43	3.67	5.35	7.82		
R&D Cash	619,161	1.4										

Asset Allocation & Performance

Total Fund (Gross) & (Net)

As of June 30, 2025

	Performance(%)							
	Fiscal Year Sep-2024	Fiscal Year Sep-2023	Fiscal Year Sep-2022	Fiscal Year Sep-2021	Fiscal Year Sep-2020	Fiscal Year Sep-2019	Fiscal Year Sep-2018	Fiscal Year Sep-2017
Total Fund (Gross)	15.71	8.12	-6.19	20.34	8.55	5.36	10.30	10.88
Policy Index	17.89	10.82	-10.98	20.84	11.07	4.62	10.86	12.17
Total Fund (Net)	15.02 (92)	7.46 (92)	-6.78 (5)	19.64 (58)	7.92 (51)	4.73 (28)	9.65 (17)	10.22 (82)
Policy Index	17.89 (77)	10.82 (50)	-10.98 (17)	20.84 (40)	11.07 (19)	4.62 (31)	10.86 (7)	12.17 (43)
All Public Plans-Total Fund Median	21.23	10.78	-14.87	20.07	7.92	3.99	7.86	11.90
All Public Plans 30-50% Equity Median	17.10	9.50	-12.70	19.64	6.33	4.37	6.57	11.08
Balanced Funds								
Highland Capital (Gross)	20.32 (70)	12.83 (44)	-12.13 (24)	23.91 (41)	-0.34 (87)	3.55 (62)	6.16 (69)	10.68 (60)
Highland Total Index	20.00 (72)	14.61 (35)	-12.64 (27)	18.94 (61)	4.65 (75)	5.15 (39)	8.07 (47)	11.33 (57)
IM U.S. Balanced (SA+CF) Median	23.45	12.06	-15.70	21.50	8.03	4.15	7.72	11.80
Highland Capital (Net)	19.83	12.37	-12.51	23.42	-0.85	3.03	5.64	10.14
Highland Total Index	20.00	14.61	-12.64	18.94	4.65	5.15	8.07	11.33
Sawgrass Asset Management (Gross)	22.38 (56)	16.31 (25)	-11.75 (22)	15.67 (77)	15.13 (8)	6.59 (19)	14.80 (5)	12.06 (50)
Sawgrass Total Index	22.86 (54)	15.27 (32)	-16.55 (57)	18.67 (62)	18.39 (4)	4.65 (47)	14.17 (8)	13.42 (35)
IM U.S. Balanced (SA+CF) Median	23.45	12.06	-15.70	21.50	8.03	4.15	7.72	11.80
Sawgrass Asset Management (Net)	21.71	15.69	-12.25	15.03	14.51	6.02	14.19	11.45
Sawgrass Total Index	22.86	15.27	-16.55	18.67	18.39	4.65	14.17	13.42

Asset Allocation & Performance

Total Fund (Gross) & (Net)

As of June 30, 2025

	Performance(%)							
	Fiscal Year Sep-2024	Fiscal Year Sep-2023	Fiscal Year Sep-2022	Fiscal Year Sep-2021	Fiscal Year Sep-2020	Fiscal Year Sep-2019	Fiscal Year Sep-2018	Fiscal Year Sep-2017
Total Equity Composite	27.05 (64)	17.01 (51)	-11.97 (29)	31.36 (67)	10.52 (43)	3.81 (30)	17.56 (41)	18.13 (63)
Total Equity Index	32.26 (37)	19.45 (38)	-18.58 (61)	32.56 (62)	14.65 (36)	2.47 (39)	16.68 (46)	18.89 (53)
IM U.S. Equity (SA+CF) Median	29.14	17.06	-16.37	37.05	6.11	0.31	15.77	19.16
Eaton Vance Atlanta Capital SMID Cap (ERASX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Index	26.17 (62)	11.28 (77)	-21.11 (82)	45.03 (10)	2.22 (37)	-4.04 (78)	16.19 (12)	17.79 (24)
Mid-Cap Blend Median	26.74	14.27	-15.91	39.77	-1.15	-0.97	13.20	16.46
Vanguard Strategic Equity Inv (VSEQX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Index	26.17 (49)	11.28 (64)	-21.11 (72)	45.03 (51)	2.22 (23)	-4.04 (40)	16.19 (18)	17.79 (52)
SMID Blend Median	26.09	12.95	-18.69	45.22	-2.46	-5.64	13.32	17.97
Clarkston Capital (Gross)	13.41 (98)	6.20 (90)	-4.67 (5)	30.89 (89)	N/A	N/A	N/A	N/A
Russell 2500 Index	26.17 (46)	11.28 (73)	-21.11 (59)	45.03 (51)	2.22 (50)	-4.04 (62)	16.19 (47)	17.79 (64)
IM U.S. SMID Cap Equity (SA+CF) Median	25.80	13.70	-18.96	45.05	2.04	-2.72	15.54	19.26
Clarkston Capital (Net)	12.49 (98)	5.34 (89)	-5.46 (4)	29.92 (88)	N/A	N/A	N/A	N/A
Russell 2500 Index	26.17 (42)	11.28 (65)	-21.11 (57)	45.03 (44)	2.22 (51)	-4.04 (59)	16.19 (45)	17.79 (54)
IM U.S. SMID Cap Equity (SA+CF) Median	24.89	12.86	-19.48	42.97	2.52	-3.24	15.13	18.36
Highland Equity	27.24 (66)	16.09 (56)	-13.44 (80)	35.94 (54)	-5.36 (67)	1.20 (59)	11.00 (61)	18.11 (46)
Highland Equity Index	30.83 (29)	20.77 (22)	-15.13 (85)	30.30 (78)	3.90 (22)	3.54 (43)	12.44 (47)	17.08 (59)
IM U.S. Large Cap Value Equity (SA+CF) Median	28.83	16.70	-9.54	37.01	-3.19	2.49	11.93	17.84
Sawgrass Equity	34.30 (78)	24.15 (64)	-13.86 (10)	24.72 (76)	19.57 (86)	6.01 (32)	23.43 (60)	18.05 (79)
Sawgrass Equity	36.70 (69)	21.42 (77)	-21.12 (32)	29.84 (24)	24.41 (74)	1.74 (70)	21.93 (68)	20.47 (58)
IM U.S. Large Cap Growth Equity (SA+CF) Median	40.40	25.66	-25.01	27.29	33.75	3.81	24.74	21.08

Asset Allocation & Performance

Total Fund (Gross) & (Net)

As of June 30, 2025

	Performance(%)							
	Fiscal Year Sep-2024	Fiscal Year Sep-2023	Fiscal Year Sep-2022	Fiscal Year Sep-2021	Fiscal Year Sep-2020	Fiscal Year Sep-2019	Fiscal Year Sep-2018	Fiscal Year Sep-2017
Total Fixed Income Composite	9.78 (70)	2.68 (43)	-9.75 (38)	1.30 (26)	4.99 (87)	8.00 (53)	-0.31 (47)	0.92 (40)
Total Fixed Income Index	9.45 (81)	2.20 (71)	-10.14 (60)	-0.40 (89)	6.32 (57)	8.17 (41)	-0.96 (96)	0.23 (87)
IM U.S. Intermediate Duration (SA+CF) Median	10.18	2.57	-10.04	0.30	6.43	8.05	-0.35	0.71
Highland Fixed Income	10.07 (55)	2.82 (37)	-9.83 (42)	3.16 (7)	3.21 (97)	7.48 (78)	-0.52 (64)	0.86 (42)
Bloomberg Intermediate US Govt/Credit Idx	9.45 (81)	2.20 (71)	-10.14 (60)	-0.40 (89)	6.32 (57)	8.17 (41)	-0.96 (96)	0.23 (87)
IM U.S. Intermediate Duration (SA+CF) Median	10.18	2.57	-10.04	0.30	6.43	8.05	-0.35	0.71
Sawgrass Fixed Income	9.55 (77)	2.61 (47)	-9.65 (34)	-0.39 (89)	8.10 (4)	8.54 (16)	-0.07 (31)	1.01 (35)
Bloomberg Intermediate US Govt/Credit Idx	9.45 (81)	2.20 (71)	-10.14 (60)	-0.40 (89)	6.32 (57)	8.17 (41)	-0.96 (96)	0.23 (87)
IM U.S. Intermediate Duration (SA+CF) Median	10.18	2.57	-10.04	0.30	6.43	8.05	-0.35	0.71
Total Alternatives Composite								
American Realty Advisors (Gross)	-8.01	-12.54	25.77	13.51	1.62	6.82	8.50	7.52
NCREIF Fund Index-ODCE (VW)	-7.27	-12.14	22.09	14.63	1.39	5.59	8.68	7.66
American Realty Advisors (Net)	-9.02	-13.49	24.39	12.27	0.51	5.64	7.31	6.35
NCREIF Fund Index-ODCE (VW)	-7.27	-12.14	22.09	14.63	1.39	5.59	8.68	7.66

R&D Cash

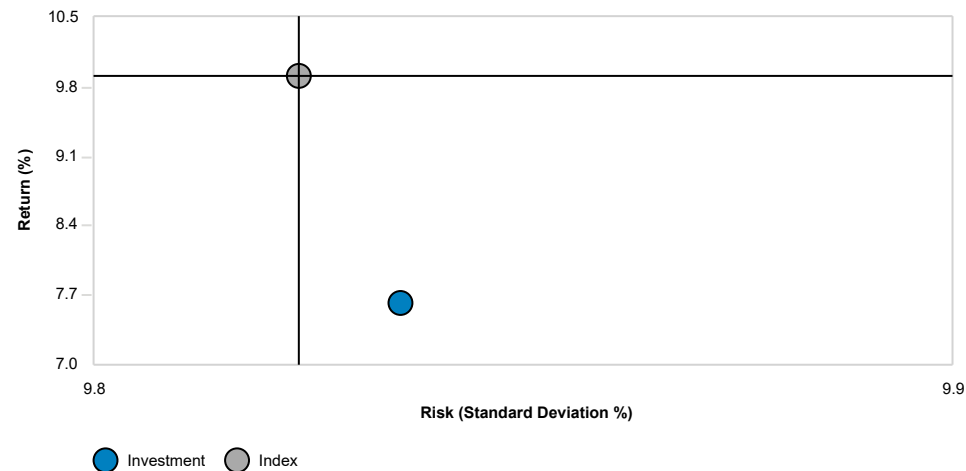
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	7.62	9.84	0.34	94.10	7	109.36	5
Index	9.91	9.82	0.56	100.00	9	100.00	3

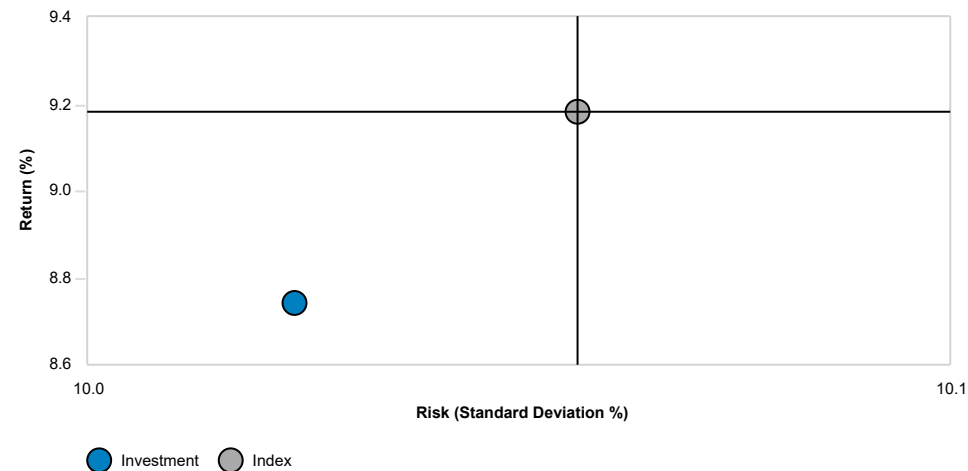
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	8.74	10.02	0.61	99.11	12	102.27	8
Index	9.18	10.06	0.65	100.00	15	100.00	5

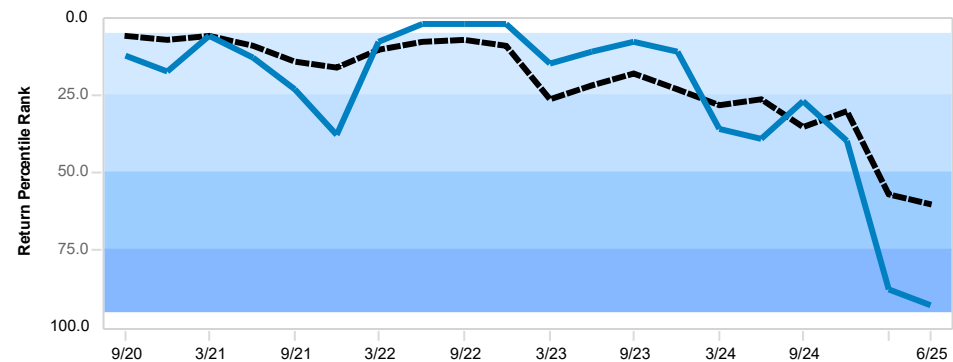
Risk and Return 3 Years



Risk and Return 5 Years

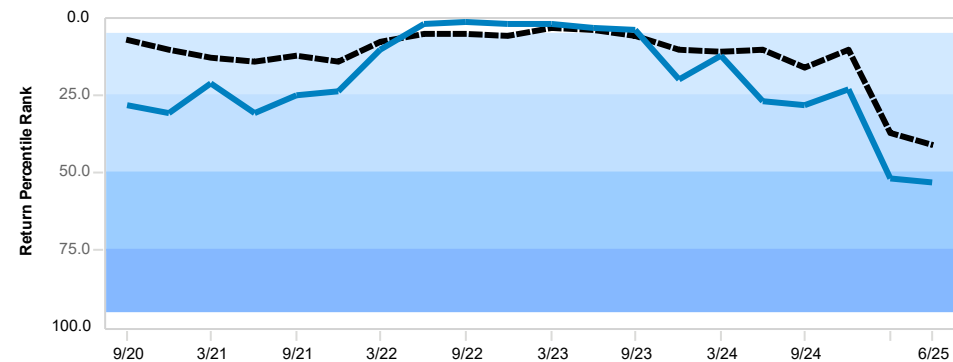


3 Year Rolling Percentile Rank All Public Plans-Total Fund



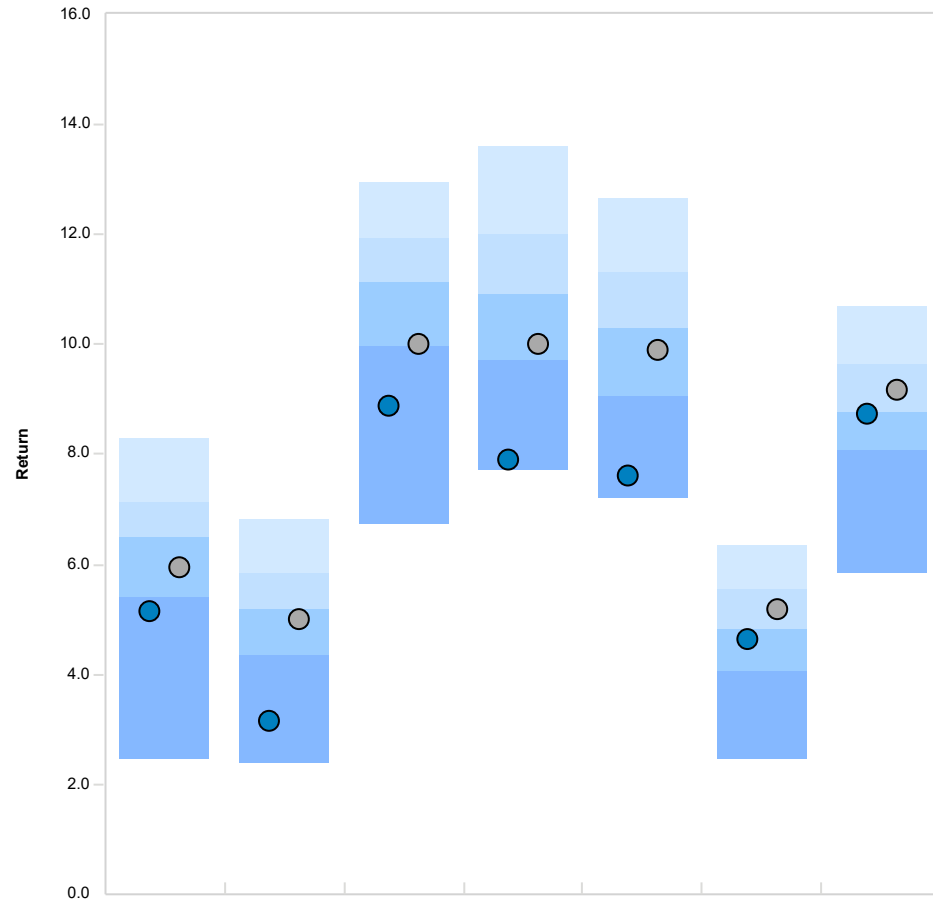
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	13 (65%)	5 (25%)	0 (0%)	2 (10%)
Index	20	13 (65%)	5 (25%)	2 (10%)	0 (0%)

5 Year Rolling Percentile Rank All Public Plans-Total Fund

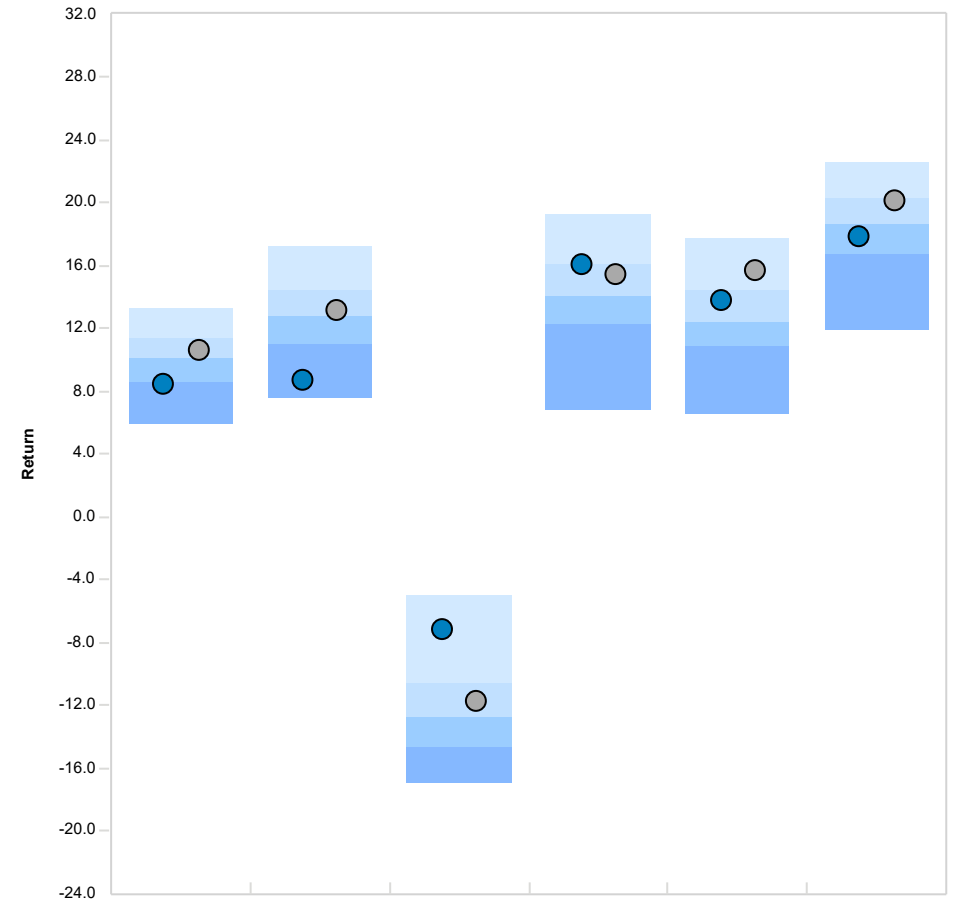


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	13 (65%)	5 (25%)	2 (10%)	0 (0%)
Index	20	18 (90%)	2 (10%)	0 (0%)	0 (0%)

Plan Sponsor Peer Group Analysis vs. All Public Plans-Total Fund



Plan Sponsor Peer Group Analysis vs. All Public Plans-Total Fund



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	-1.09 (91)	-0.80 (44)	5.56 (42)	-0.75 (99)	4.46 (51)	5.73 (86)
Index	-1.26 (93)	0.38 (7)	4.77 (70)	0.97 (60)	4.25 (57)	6.90 (71)
Median	0.26	-0.95	5.33	1.14	4.48	7.77

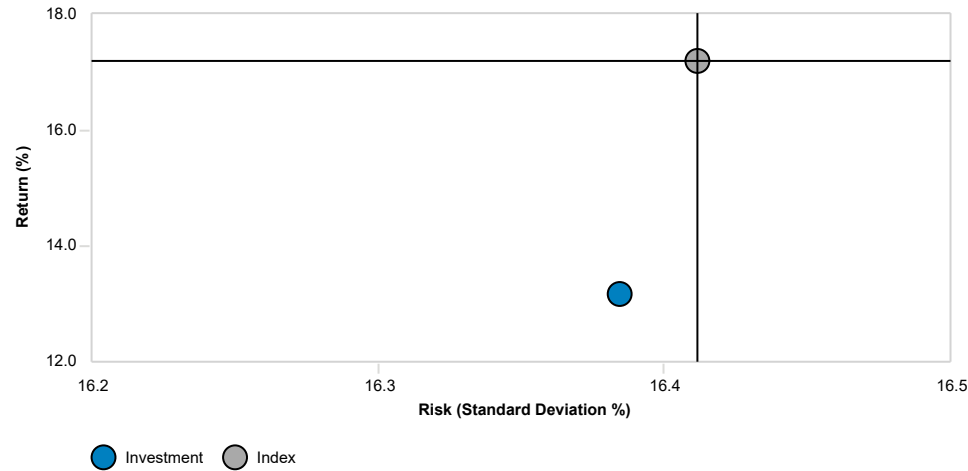
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	13.17	16.38	0.57	93.51	7	108.07	5
Index	17.22	16.41	0.78	100.00	9	100.00	3

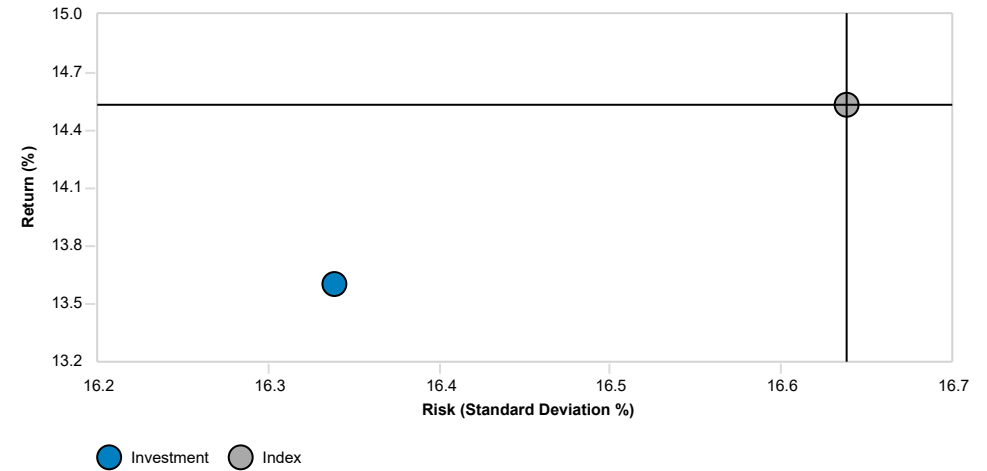
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	13.60	16.34	0.70	96.99	12	99.47	8
Index	14.54	16.64	0.74	100.00	14	100.00	6

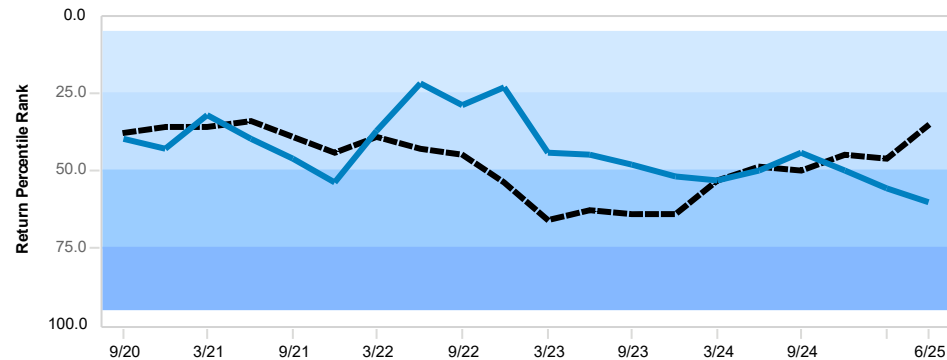
Risk and Return 3 Years



Risk and Return 5 Years

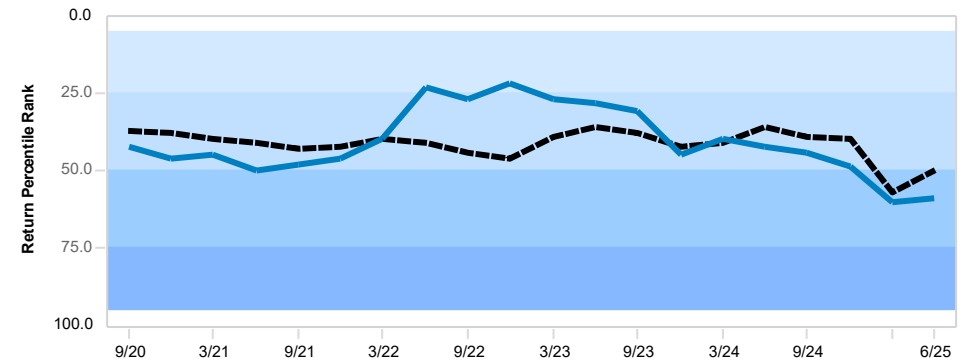


3 Year Rolling Percentile Rank IM U.S. Equity (SA+CF)



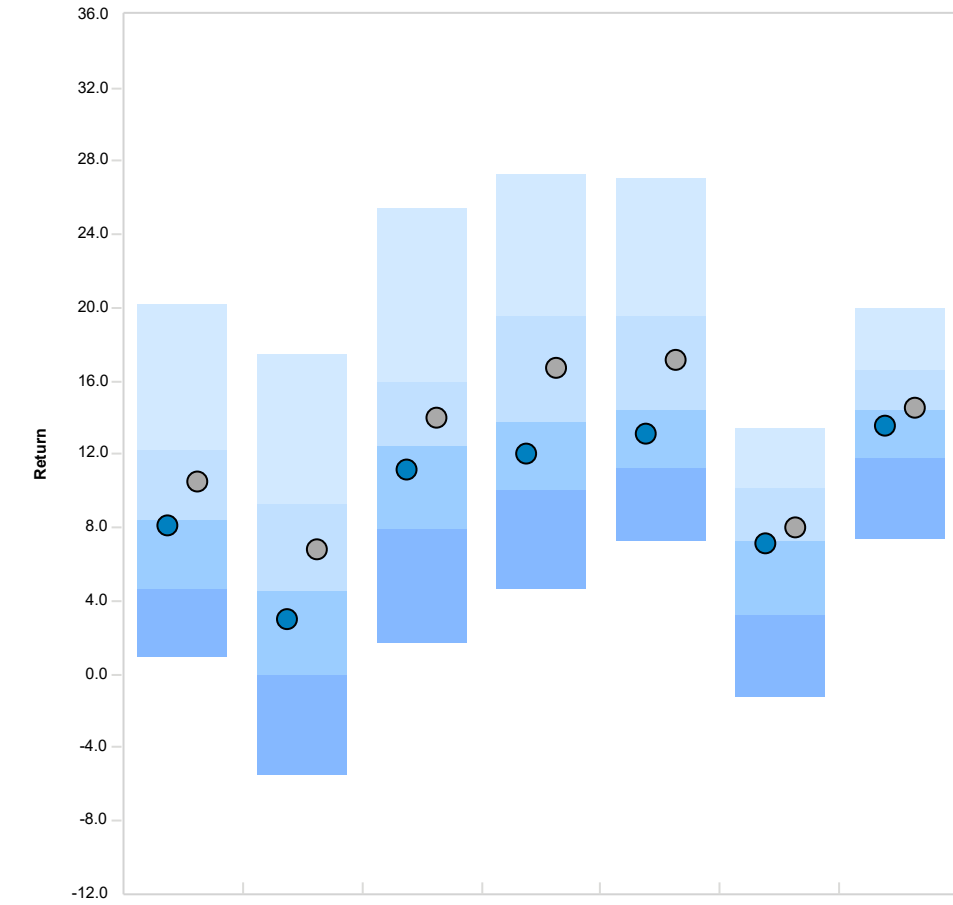
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	2 (10%)	13 (65%)	5 (25%)	0 (0%)
Index	20	0 (0%)	14 (70%)	6 (30%)	0 (0%)

5 Year Rolling Percentile Rank IM U.S. Equity (SA+CF)



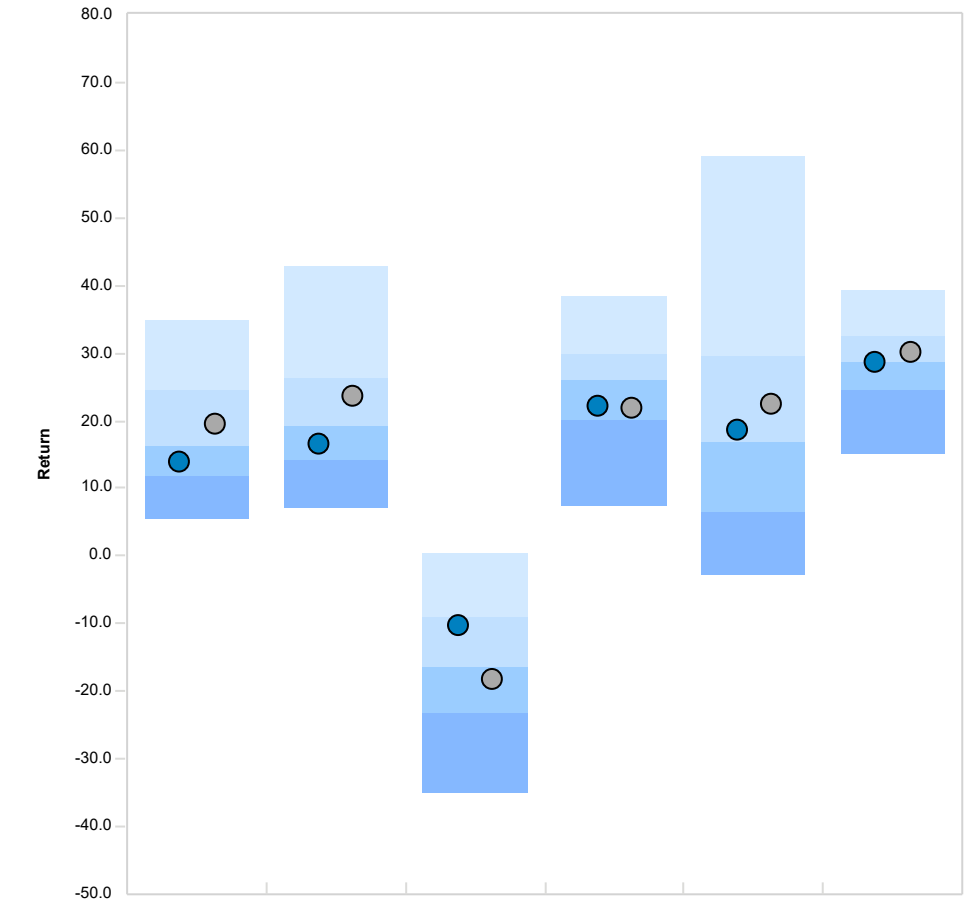
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	2 (10%)	16 (80%)	2 (10%)	0 (0%)
Index	20	0 (0%)	19 (95%)	1 (5%)	0 (0%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Equity (SA+CF)



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Investment	8.09 (53)	3.06 (58)	11.16 (58)	12.05 (63)	13.17 (60)	7.15 (52)	13.60 (59)
Index	10.53 (38)	6.88 (40)	13.99 (41)	16.71 (37)	17.22 (35)	7.97 (44)	14.54 (50)
Median	8.43	4.56	12.49	13.81	14.45	7.27	14.50

Plan Sponsor Peer Group Analysis vs. IM U.S. Equity (SA+CF)



	2024	2023	2022	2021	2020	2019
Investment	13.92 (65)	16.56 (65)	-10.09 (29)	22.29 (70)	18.55 (46)	28.74 (50)
Index	19.68 (37)	23.74 (35)	-18.24 (60)	22.02 (70)	22.56 (35)	30.32 (41)
Median	16.19	19.40	-16.45	26.07	16.83	28.68

Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	-3.56 (33)	-1.14 (76)	7.86 (42)	-1.78 (55)	8.77 (54)	10.25 (75)
Index	-4.53 (43)	1.29 (48)	6.65 (57)	1.45 (32)	9.21 (49)	11.94 (50)
Median	-5.44	1.03	7.15	-1.26	9.03	11.91

Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	3.97	4.35	-0.11	99.62	8	91.75	4
Index	3.57	4.55	-0.19	100.00	7	100.00	5

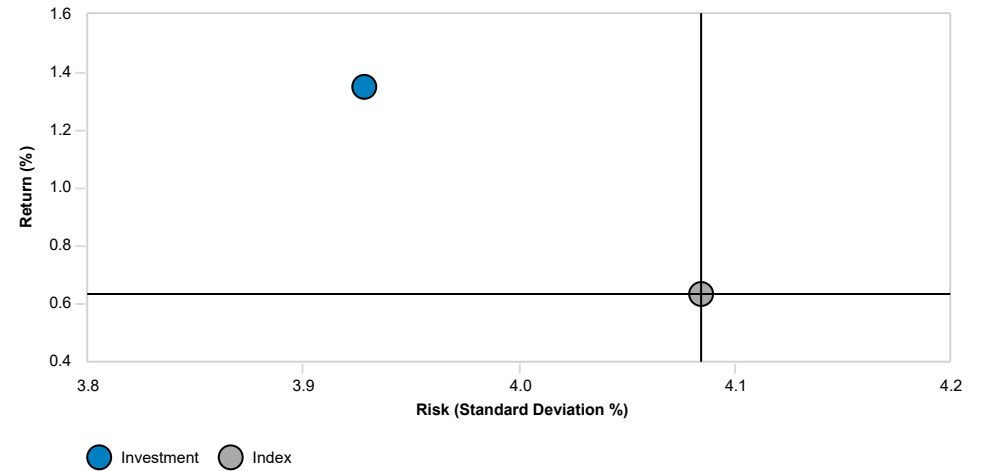
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	1.35	3.93	-0.35	102.81	12	89.85	8
Index	0.64	4.08	-0.51	100.00	11	100.00	9

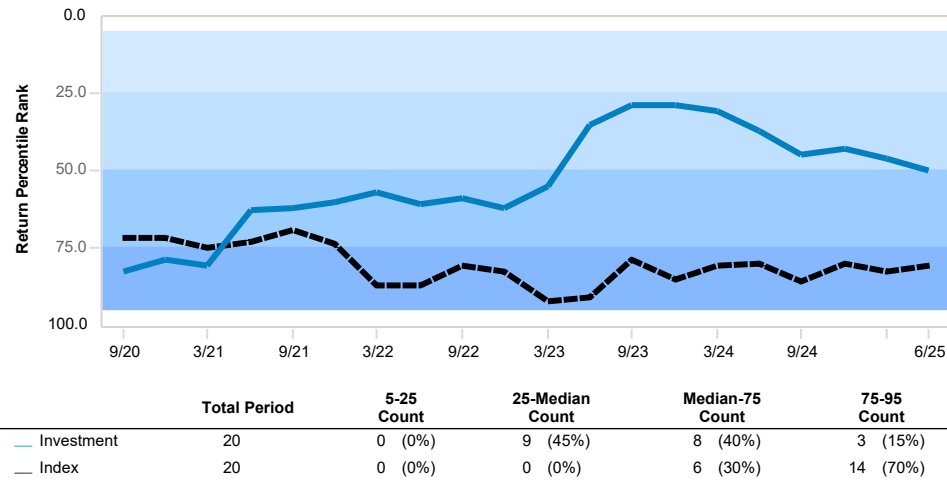
Risk and Return 3 Years



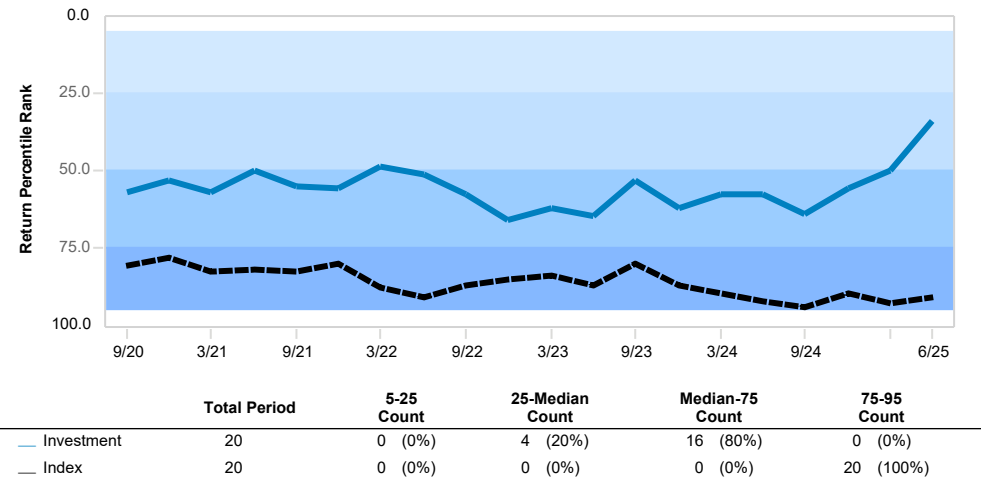
Risk and Return 5 Years



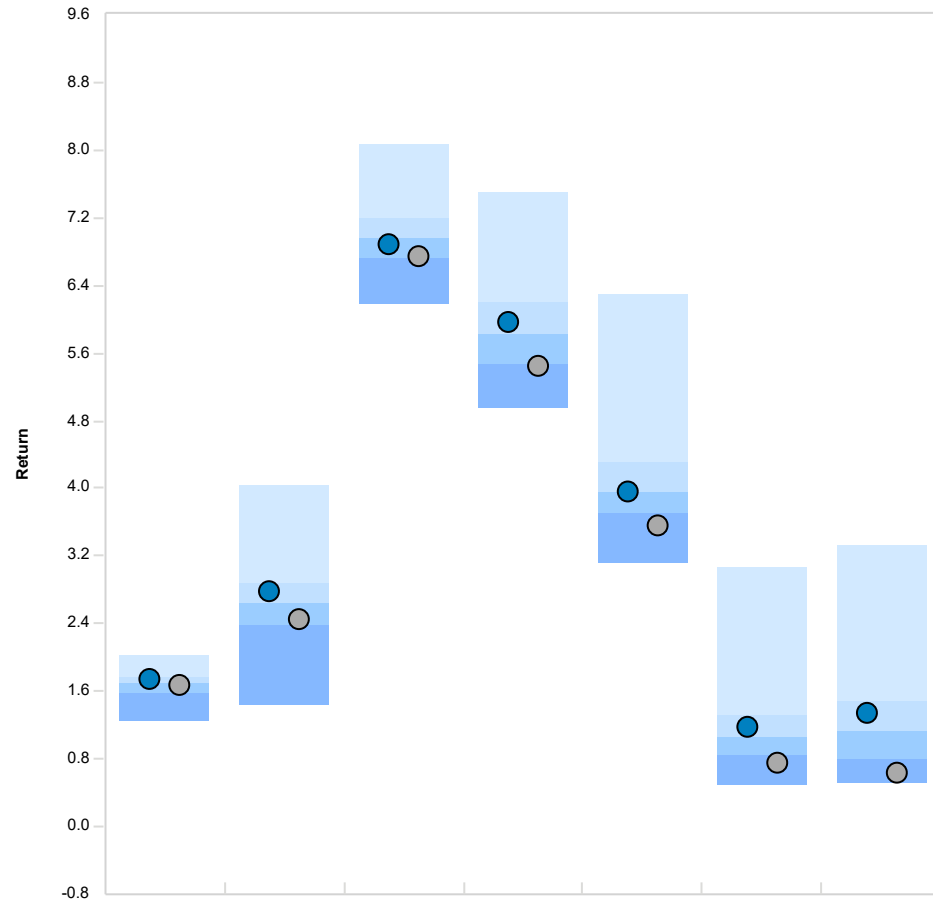
3 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)



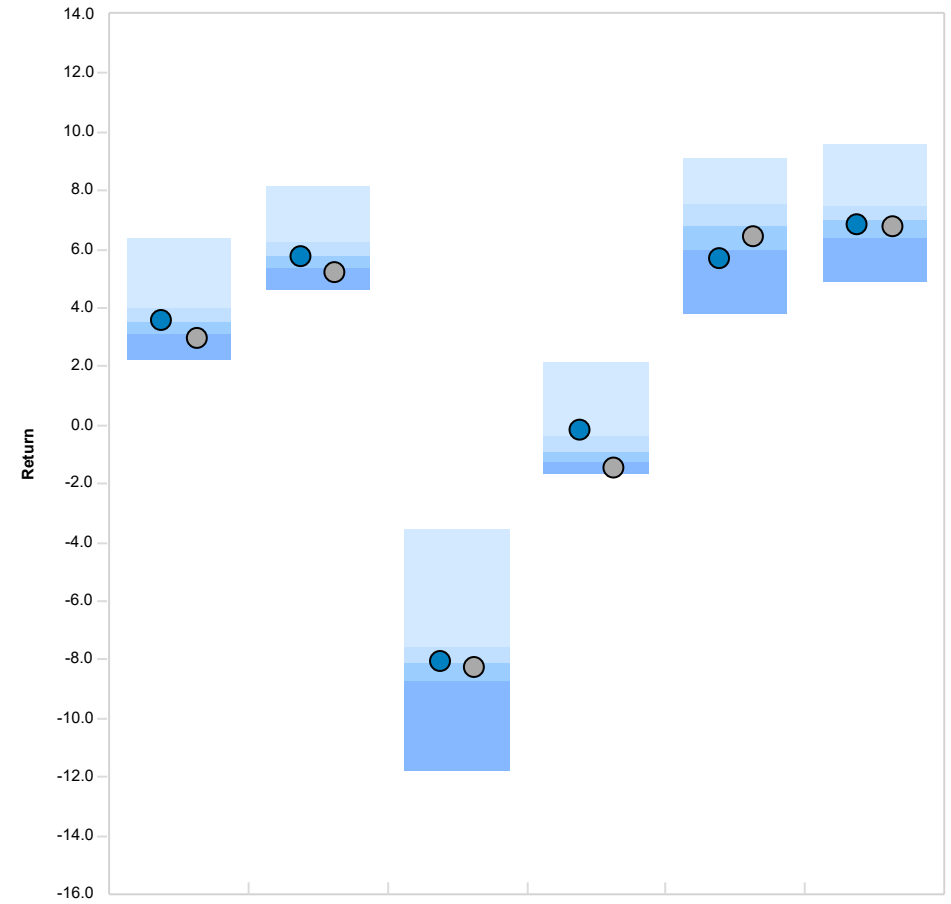
5 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)



Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	2.55 (27)	-1.50 (48)	4.01 (79)	0.81 (29)	0.29 (34)	4.40 (78)
Index	2.42 (59)	-1.60 (66)	4.17 (62)	0.64 (76)	-0.15 (83)	4.56 (67)
Median	2.45	-1.52	4.23	0.74	0.15	4.72

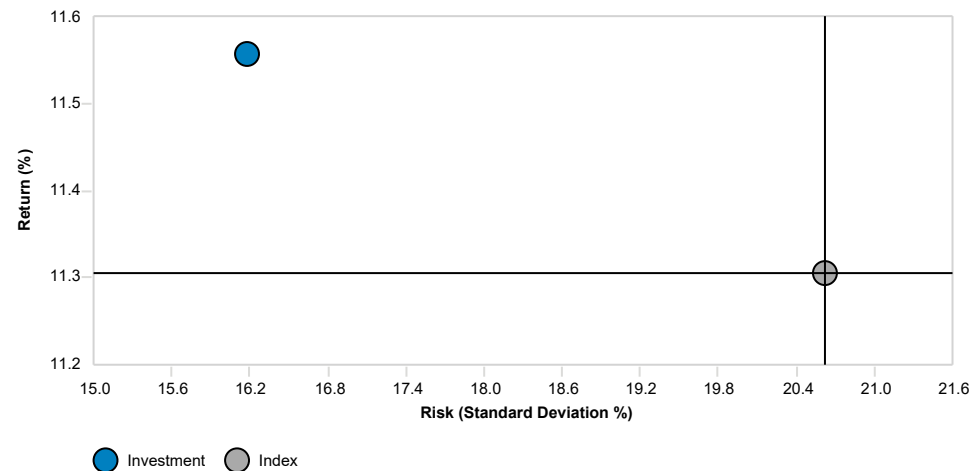
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	11.56	16.17	0.48	78.84	7	70.30	5
Index	11.31	20.61	0.41	100.00	8	100.00	4

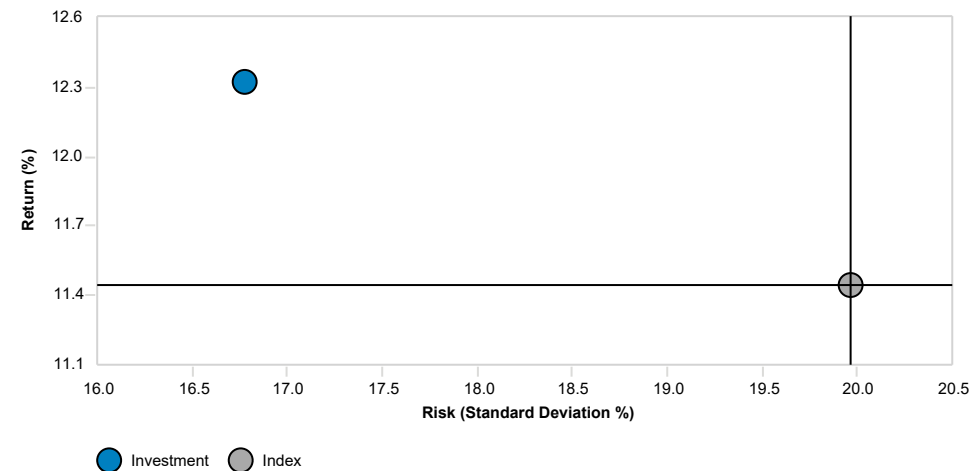
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	12.32	16.78	0.61	84.19	12	74.29	8
Index	11.44	19.97	0.51	100.00	13	100.00	7

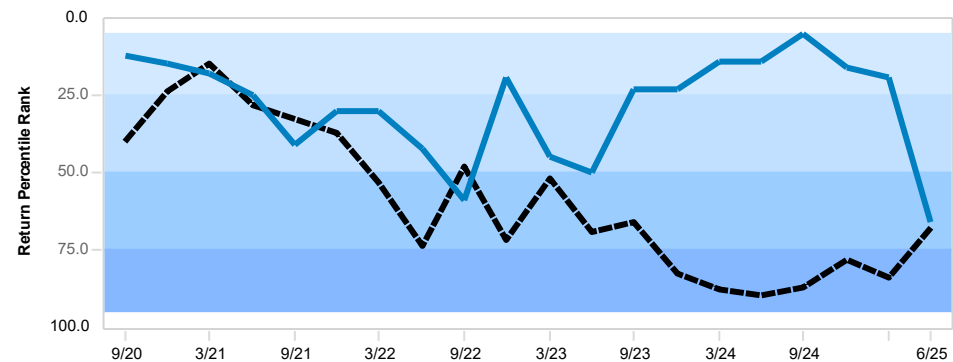
Risk and Return 3 Years



Risk and Return 5 Years

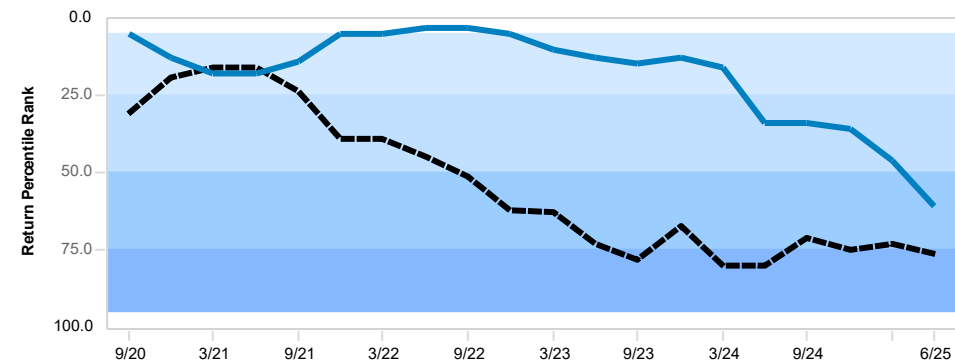


3 Year Rolling Percentile Rank Mid-Cap Blend



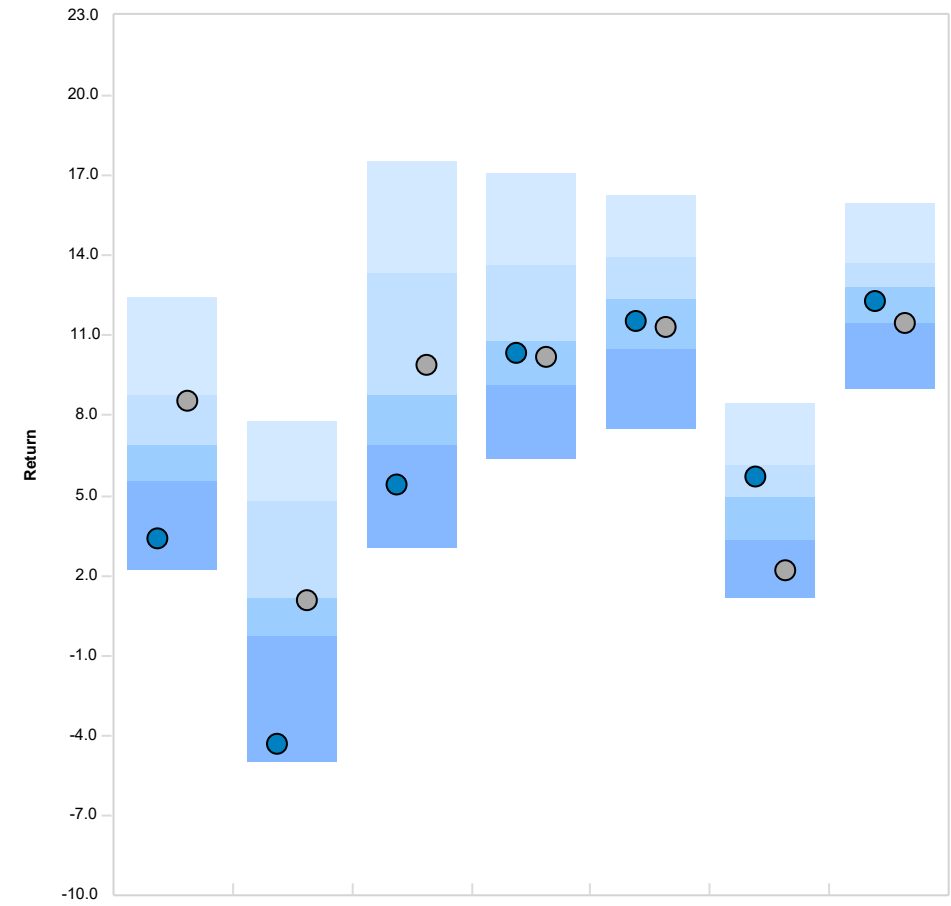
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	12 (60%)	6 (30%)	2 (10%)	0 (0%)
Index	20	2 (10%)	5 (25%)	7 (35%)	6 (30%)

5 Year Rolling Percentile Rank Mid-Cap Blend



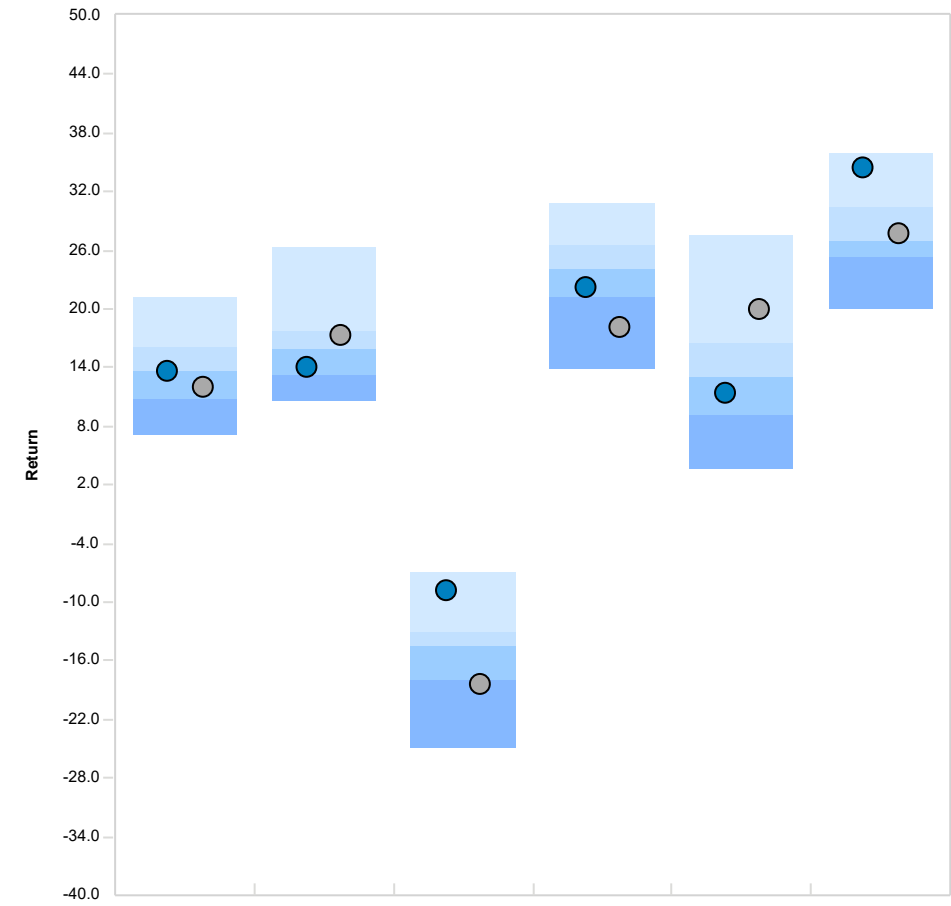
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	15 (75%)	4 (20%)	1 (5%)	0 (0%)
Index	20	4 (20%)	4 (20%)	8 (40%)	4 (20%)

Plan Sponsor Peer Group Analysis vs. Mid-Cap Blend



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Investment	3.39 (91)	-4.30 (93)	5.41 (88)	10.35 (55)	11.56 (66)	5.74 (34)	12.32 (61)
Index	8.59 (29)	1.06 (52)	9.91 (44)	10.19 (60)	11.31 (68)	2.16 (87)	11.44 (76)
Median	6.90	1.15	8.78	10.81	12.39	4.98	12.85

Plan Sponsor Peer Group Analysis vs. Mid-Cap Blend



	2024	2023	2022	2021	2020	2019
Investment	13.70 (48)	14.08 (70)	-8.76 (8)	22.33 (69)	11.34 (62)	34.59 (8)
Index	11.99 (70)	17.42 (27)	-18.37 (78)	18.18 (88)	19.99 (15)	27.77 (45)
Median	13.59	15.94	-14.58	24.17	13.07	27.03

Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	-4.61 (45)	-2.96 (92)	10.15 (9)	-2.98 (25)	9.64 (45)	10.96 (70)
Index	-7.50 (89)	0.62 (27)	8.75 (32)	-4.27 (70)	6.92 (87)	13.35 (13)
Median	-4.85	-0.01	7.92	-3.59	9.34	11.61

Strategy Review

Vanguard Strategic Equity Inv (VSEQX) | Russell 2500 Index

As of June 30, 2025

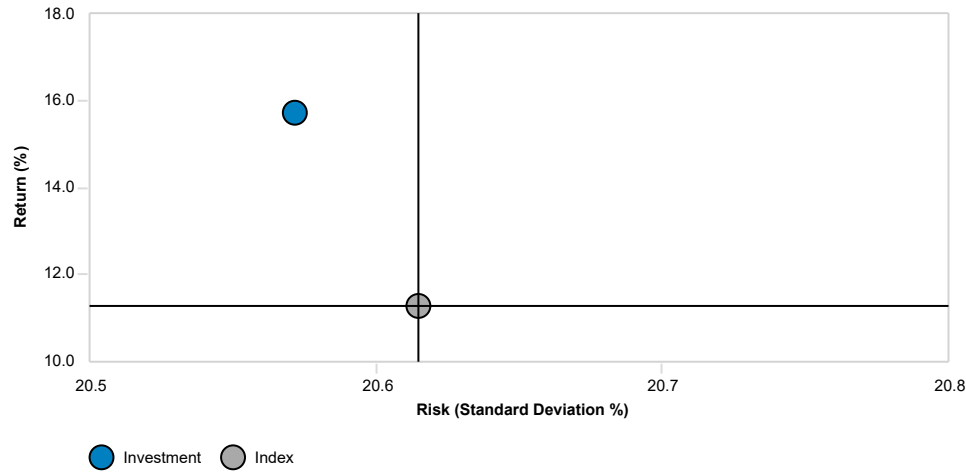
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	15.75	20.57	0.60	104.68	8	91.40	4
Index	11.31	20.61	0.41	100.00	8	100.00	4

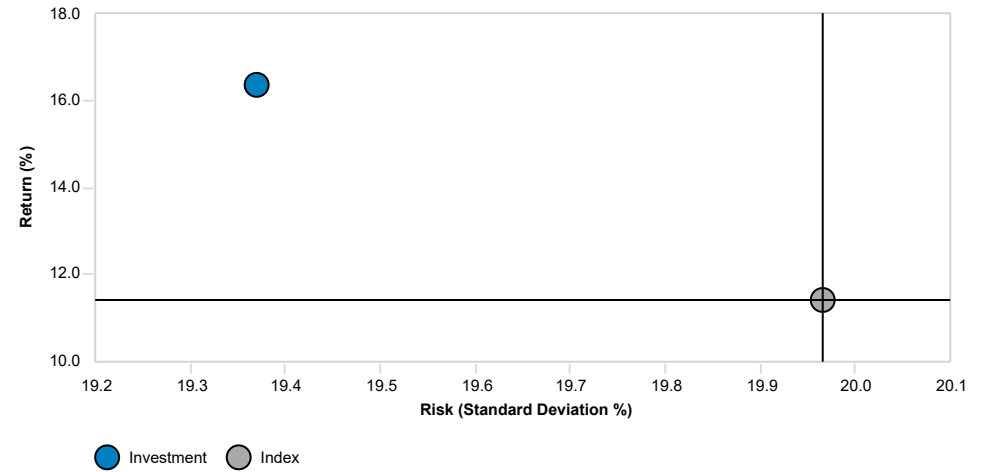
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	16.41	19.37	0.74	105.63	13	89.89	7
Index	11.44	19.97	0.51	100.00	13	100.00	7

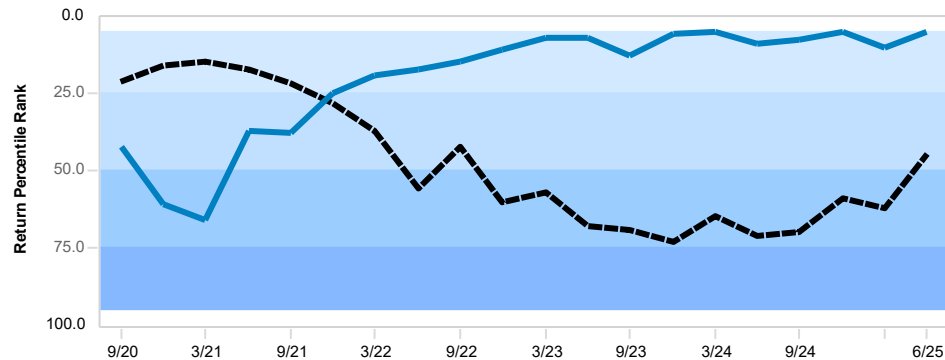
Risk and Return 3 Years



Risk and Return 5 Years

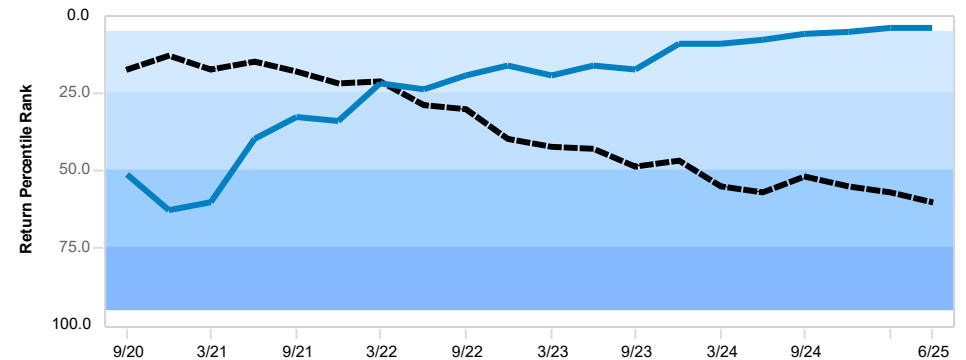


3 Year Rolling Percentile Rank SMID Blend



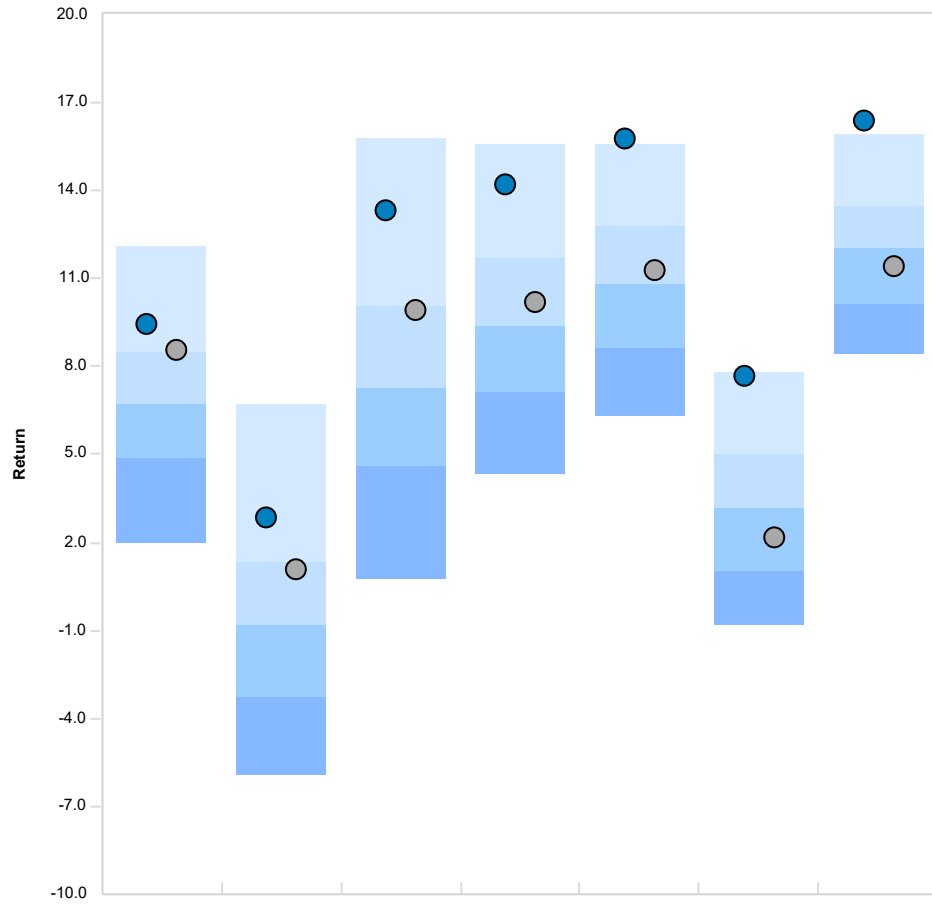
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	15 (75%)	3 (15%)	2 (10%)	0 (0%)
Index	20	5 (25%)	4 (20%)	11 (55%)	0 (0%)

5 Year Rolling Percentile Rank SMID Blend

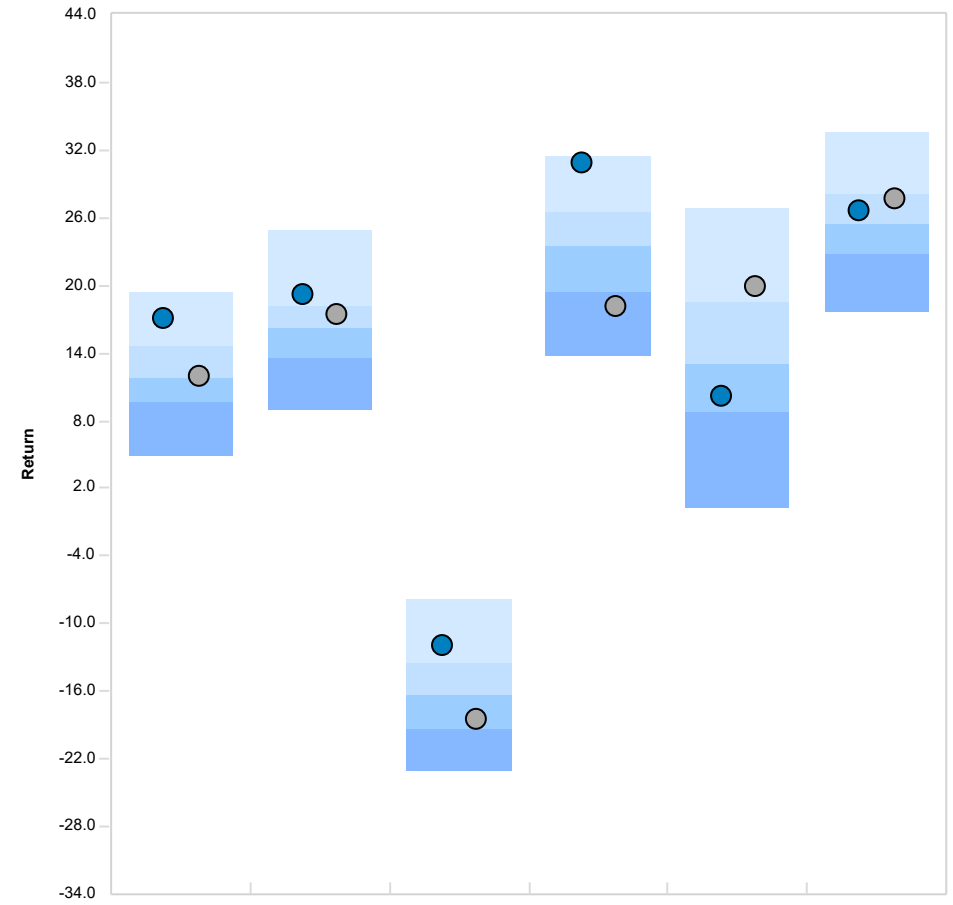


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	14 (70%)	3 (15%)	3 (15%)	0 (0%)
Index	20	7 (35%)	7 (35%)	6 (30%)	0 (0%)

Plan Sponsor Peer Group Analysis vs. SMID Blend



Plan Sponsor Peer Group Analysis vs. SMID Blend



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	-6.47 (46)	0.52 (30)	10.15 (11)	-3.48 (51)	9.63 (22)	13.49 (27)
Index	-7.50 (59)	0.62 (28)	8.75 (45)	-4.27 (76)	6.92 (56)	13.35 (30)
Median	-6.80	0.00	8.52	-3.47	7.16	12.30

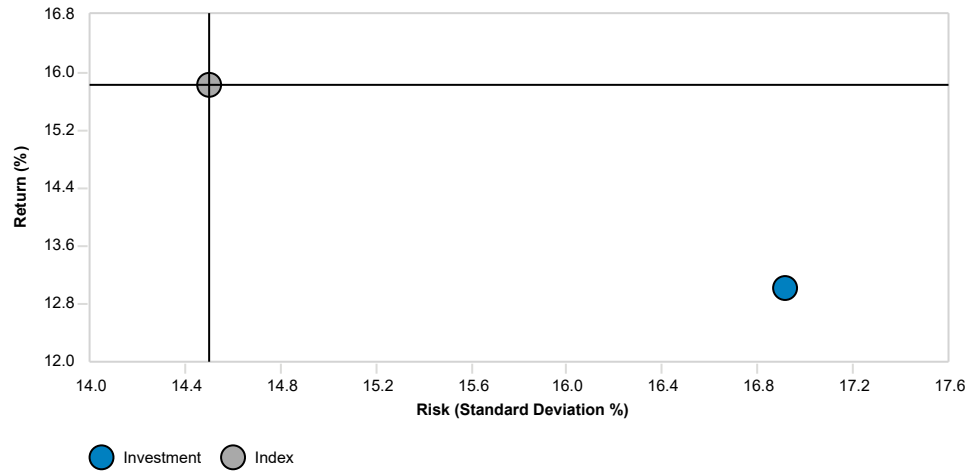
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	13.03	16.92	0.55	105.35	8	125.23	4
Index	15.84	14.50	0.78	100.00	9	100.00	3

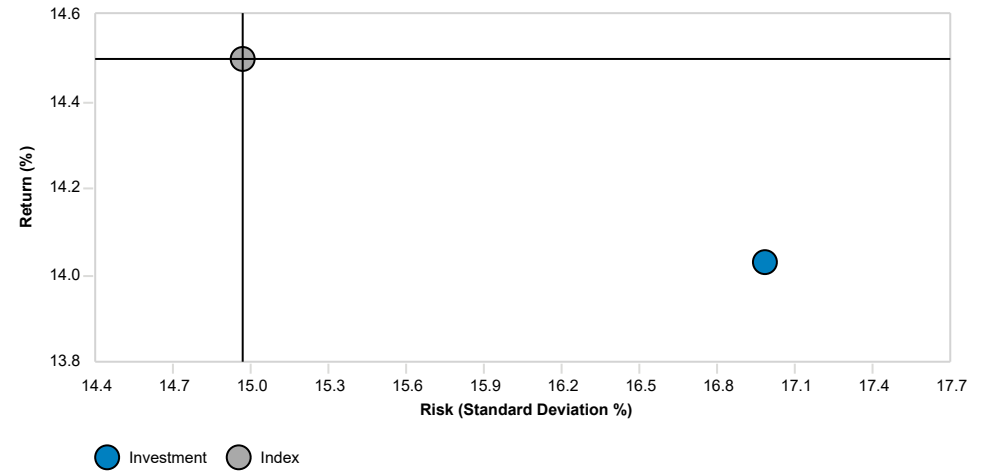
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	14.03	16.99	0.70	105.24	13	110.86	7
Index	14.50	14.97	0.80	100.00	14	100.00	6

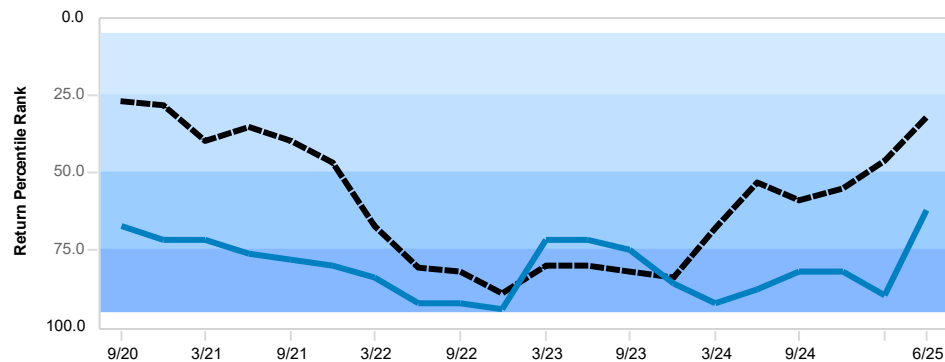
Risk and Return 3 Years



Risk and Return 5 Years

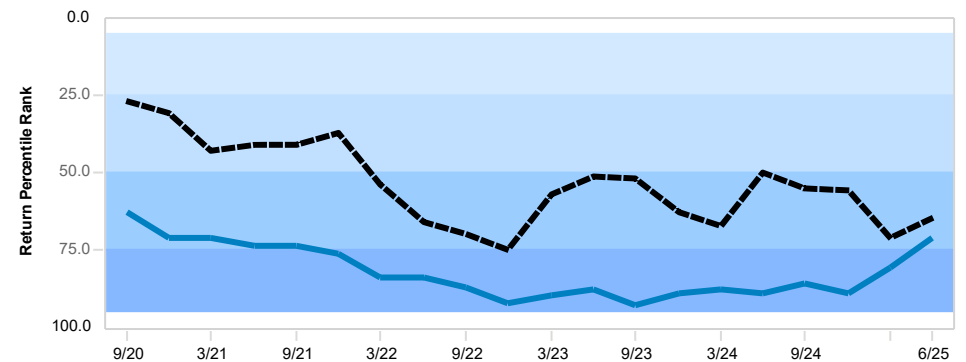


3 Year Rolling Percentile Rank IM U.S. Large Cap Value Equity (SA+CF)



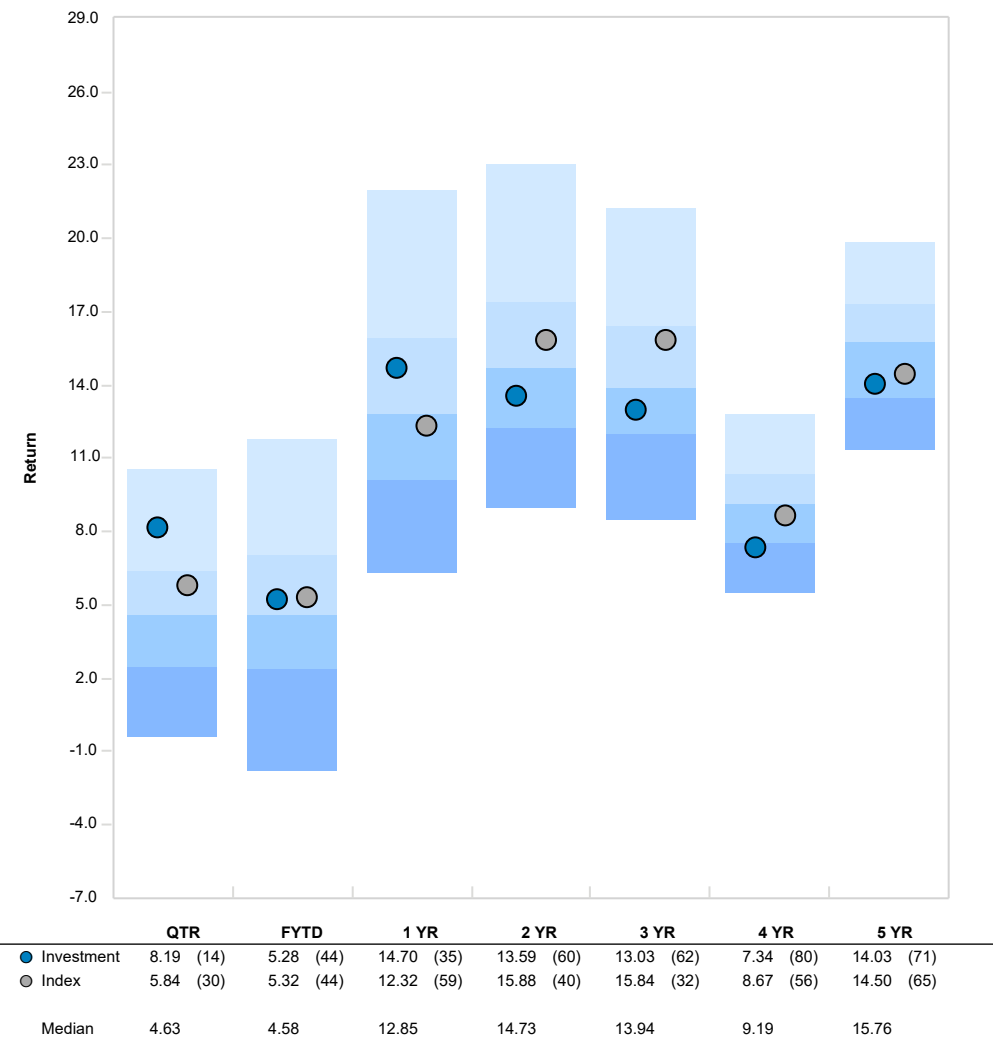
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	0 (0%)	0 (0%)	7 (35%)	13 (65%)
Index	20	0 (0%)	8 (40%)	5 (25%)	7 (35%)

5 Year Rolling Percentile Rank IM U.S. Large Cap Value Equity (SA+CF)

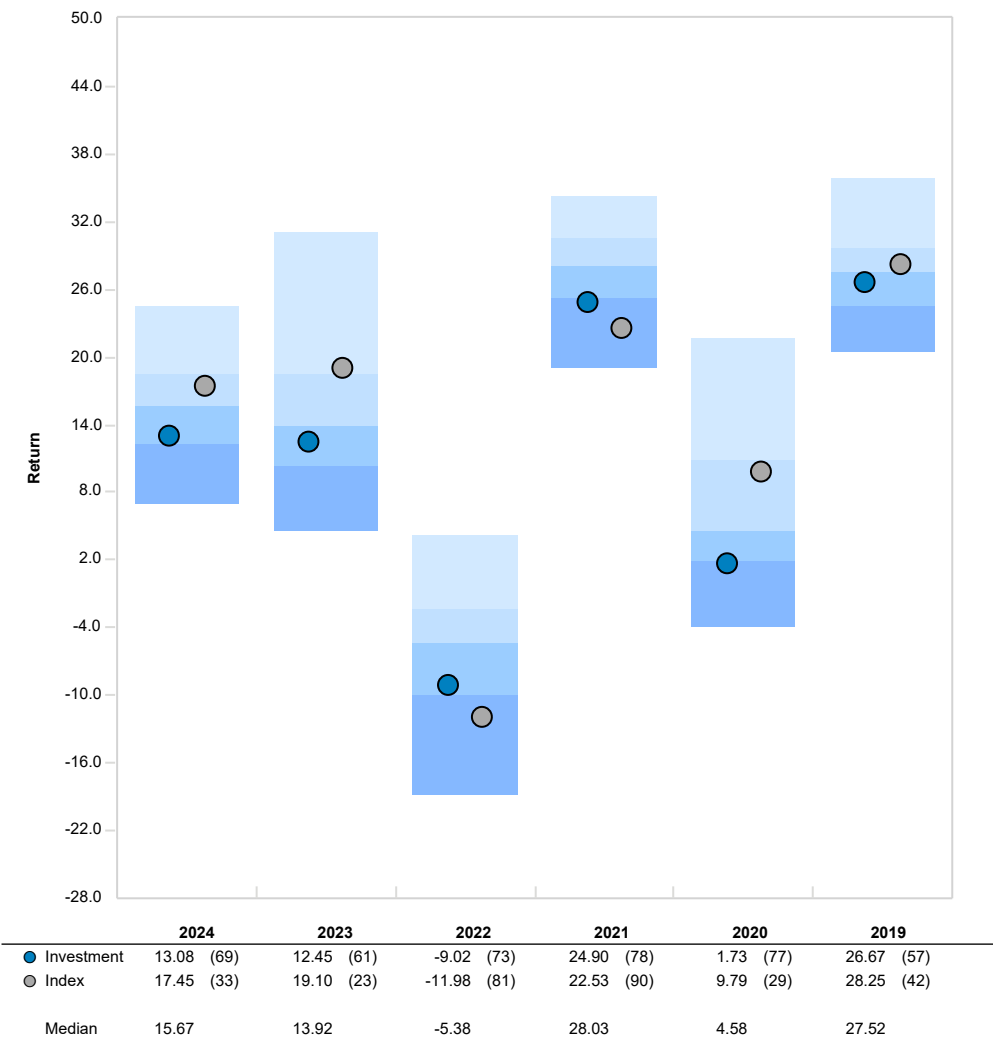


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	0 (0%)	0 (0%)	6 (30%)	14 (70%)
Index	20	0 (0%)	7 (35%)	13 (65%)	0 (0%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Large Cap Value Equity (SA+CF)



Plan Sponsor Peer Group Analysis vs. IM U.S. Large Cap Value Equity (SA+CF)



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	0.12 (67)	-2.81 (81)	8.95 (30)	-2.23 (69)	9.22 (57)	9.36 (70)
Index	0.63 (60)	-1.11 (46)	6.65 (70)	1.81 (6)	9.38 (54)	10.16 (52)
Median	1.34	-1.28	7.74	-1.24	9.57	10.22

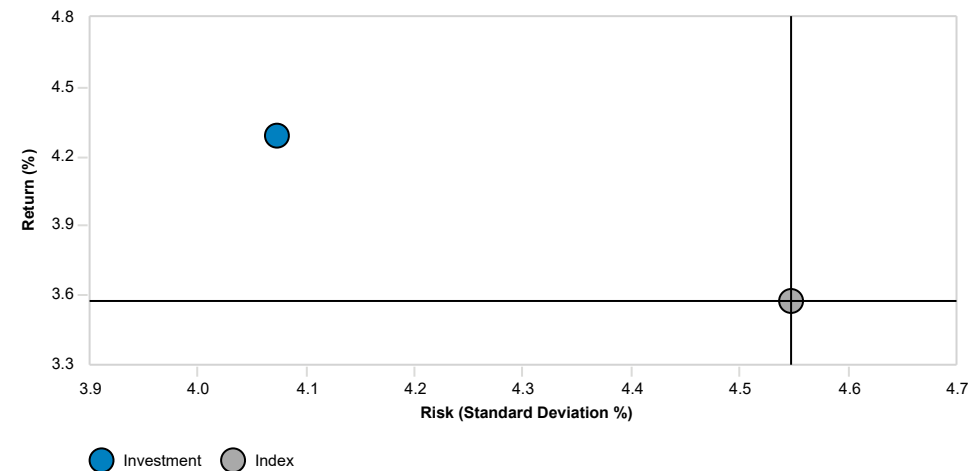
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	4.29	4.07	-0.04	95.17	9	78.18	3
Index	3.57	4.55	-0.19	100.00	7	100.00	5

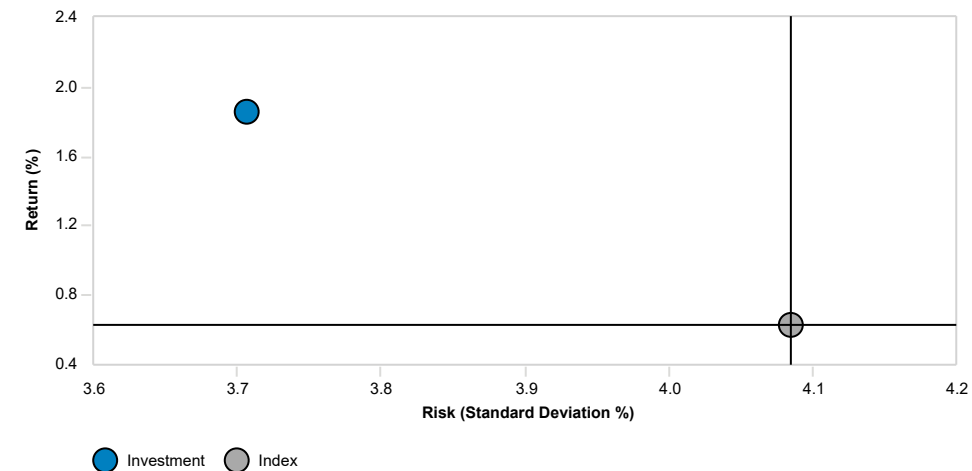
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	1.86	3.71	-0.23	99.02	13	76.13	7
Index	0.64	4.08	-0.51	100.00	11	100.00	9

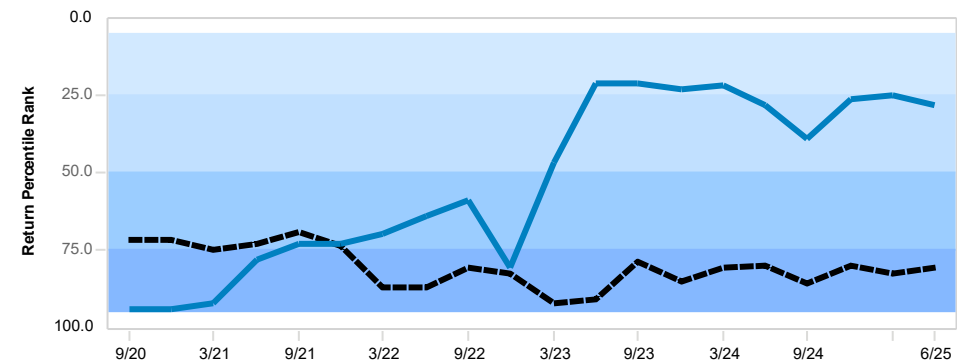
Risk and Return 3 Years



Risk and Return 5 Years

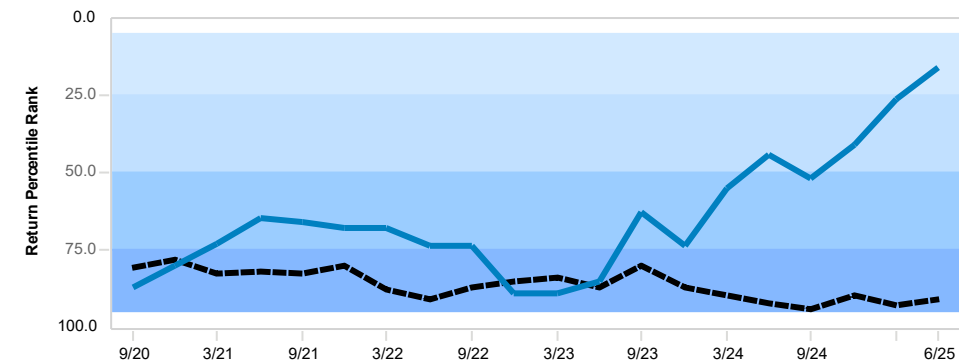


3 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)



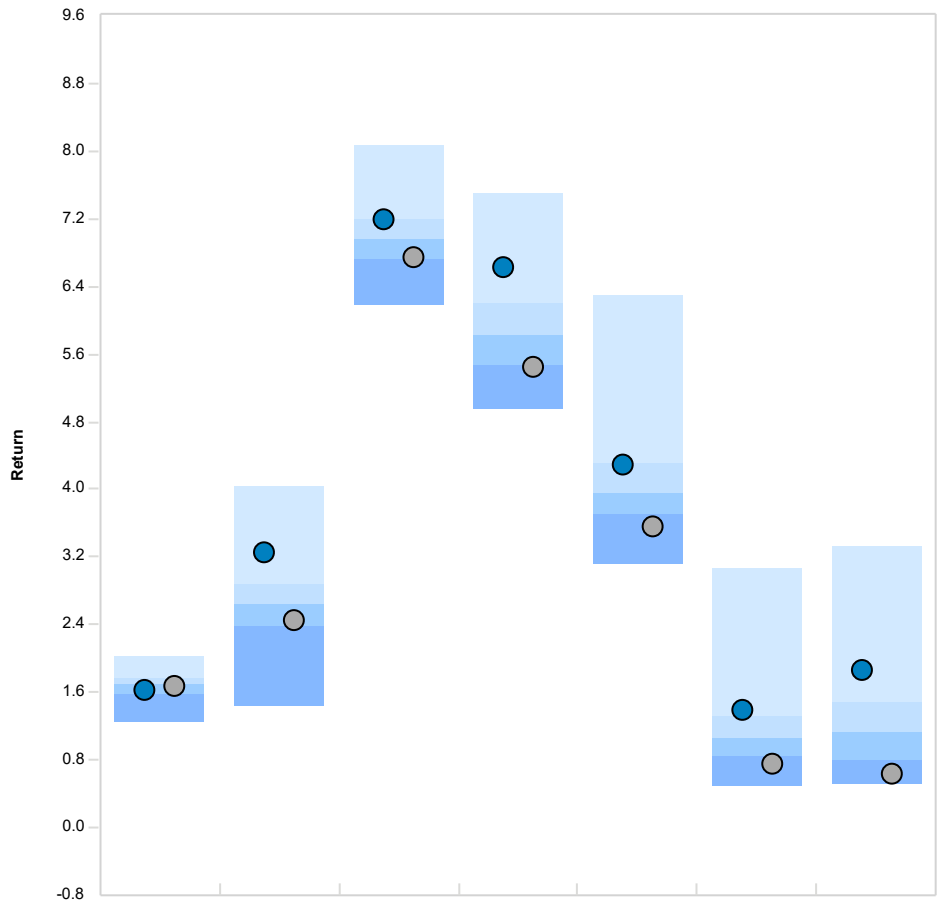
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	5 (25%)	5 (25%)	5 (25%)	5 (25%)
Index	20	0 (0%)	0 (0%)	6 (30%)	14 (70%)

5 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)

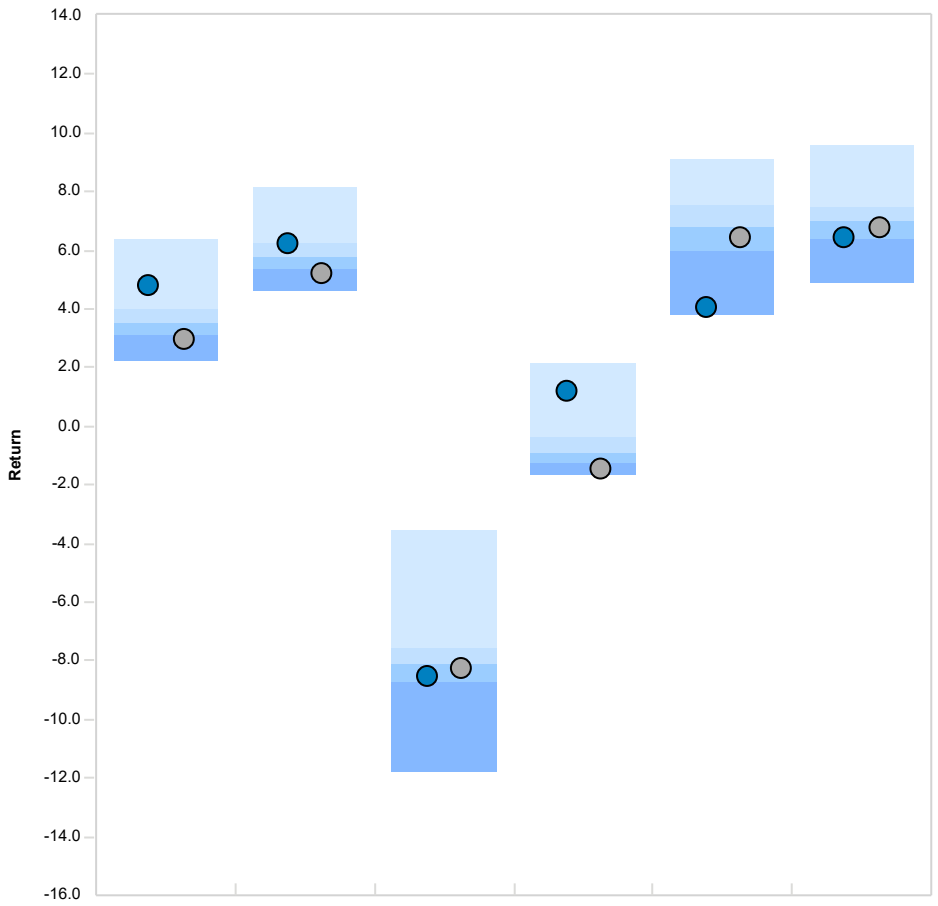


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	1 (5%)	3 (15%)	11 (55%)	5 (25%)
Index	20	0 (0%)	0 (0%)	0 (0%)	20 (100%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	2.37 (69)	-0.76 (17)	3.82 (84)	0.98 (13)	0.76 (12)	4.20 (85)
Index	2.42 (59)	-1.60 (66)	4.17 (62)	0.64 (76)	-0.15 (83)	4.56 (67)
Median	2.45	-1.52	4.23	0.74	0.15	4.72

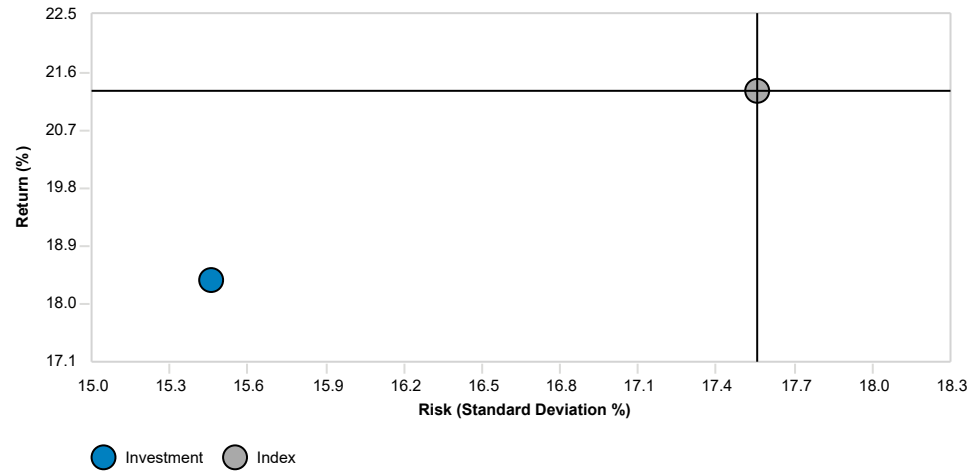
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	18.37	15.46	0.89	87.82	9	89.46	3
Index	21.32	17.56	0.94	100.00	9	100.00	3

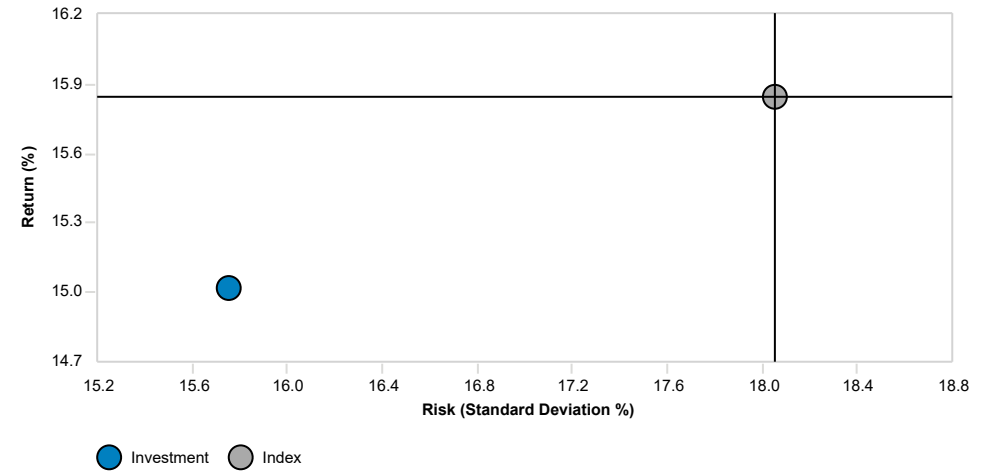
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	15.02	15.75	0.80	90.17	15	87.54	5
Index	15.85	18.05	0.76	100.00	14	100.00	6

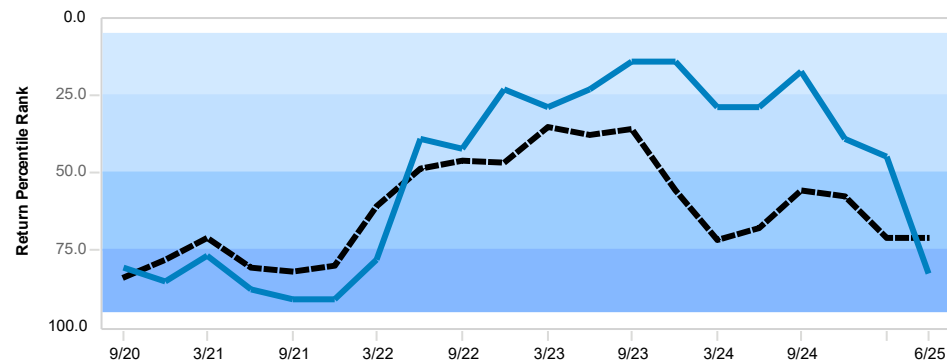
Risk and Return 3 Years



Risk and Return 5 Years

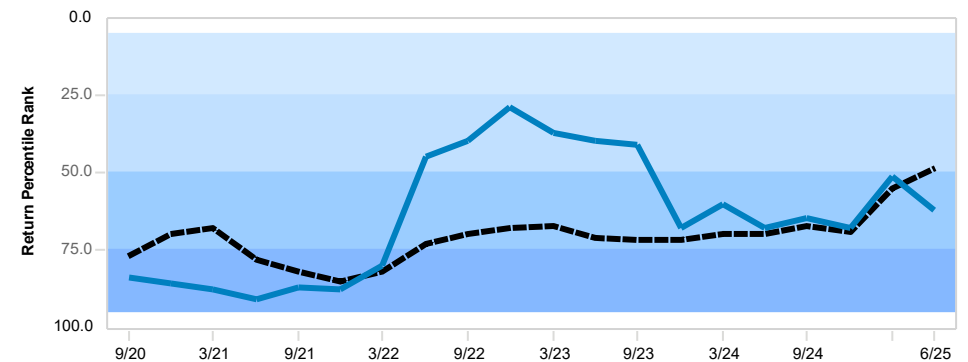


3 Year Rolling Percentile Rank IM U.S. Large Cap Growth Equity (SA+CF)



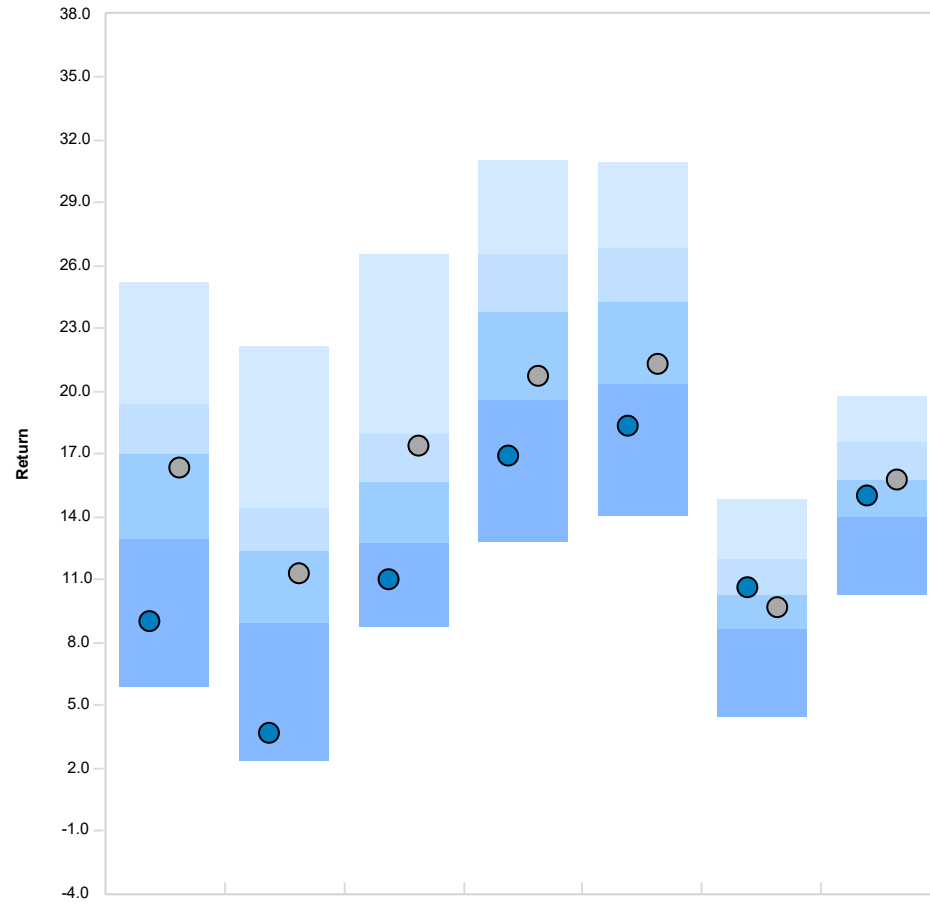
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	5 (25%)	7 (35%)	0 (0%)	8 (40%)
Index	20	0 (0%)	6 (30%)	9 (45%)	5 (25%)

5 Year Rolling Percentile Rank IM U.S. Large Cap Growth Equity (SA+CF)



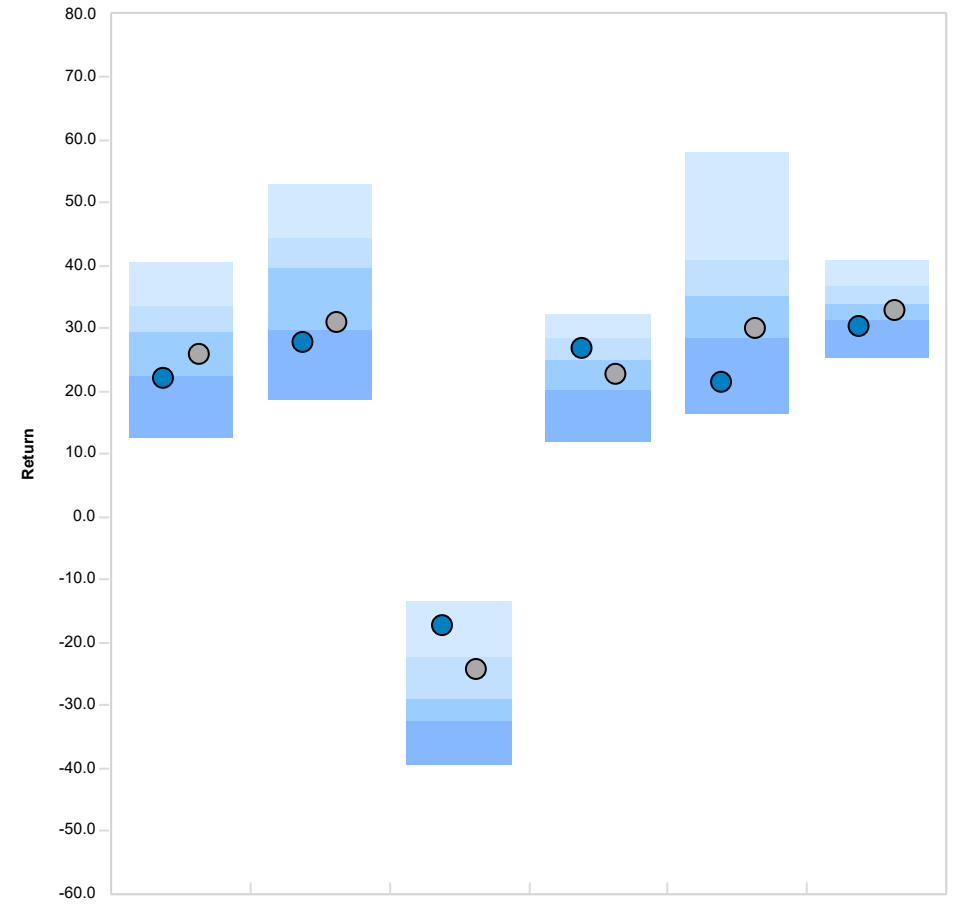
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	0 (0%)	6 (30%)	7 (35%)	7 (35%)
Index	20	0 (0%)	1 (5%)	14 (70%)	5 (25%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Large Cap Growth Equity (SA+CF)



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Investment	9.05 (89)	3.74 (91)	11.08 (85)	17.00 (83)	18.37 (83)	10.63 (43)	15.02 (62)
Index	16.35 (59)	11.30 (63)	17.46 (31)	20.74 (67)	21.32 (71)	9.75 (58)	15.85 (49)
Median	17.07	12.36	15.71	23.80	24.31	10.30	15.80

Plan Sponsor Peer Group Analysis vs. IM U.S. Large Cap Growth Equity (SA+CF)



	2024	2023	2022	2021	2020	2019
Investment	22.36 (76)	28.02 (79)	-17.21 (13)	27.04 (36)	21.72 (89)	30.42 (82)
Index	25.94 (67)	30.98 (72)	-24.23 (30)	22.87 (62)	30.18 (70)	33.09 (59)
Median	29.46	39.59	-29.03	24.94	35.31	34.01

Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	-6.22 (28)	1.43 (81)	7.08 (7)	1.73 (83)	10.74 (70)	11.33 (89)
Index	-8.10 (44)	4.08 (63)	5.53 (19)	4.05 (66)	10.19 (75)	12.97 (72)
Median	-8.60	5.17	3.33	5.60	12.46	13.85

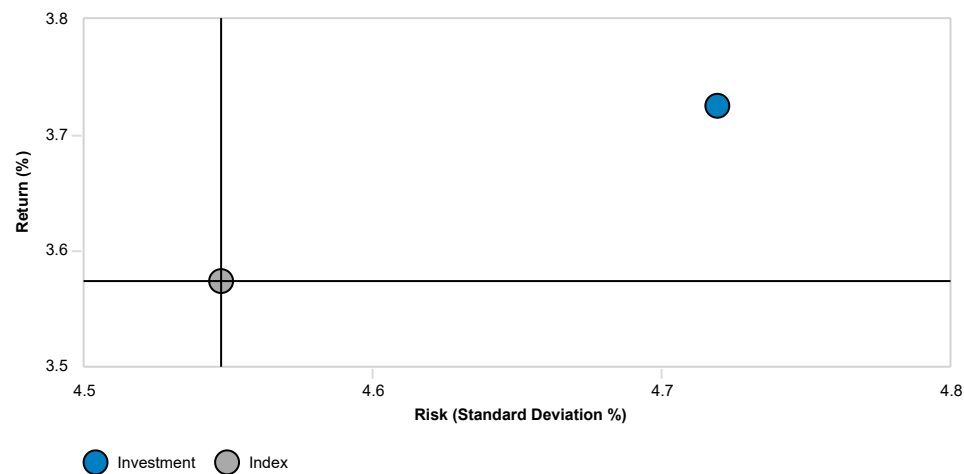
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	3.73	4.72	-0.15	103.50	7	102.93	5
Index	3.57	4.55	-0.19	100.00	7	100.00	5

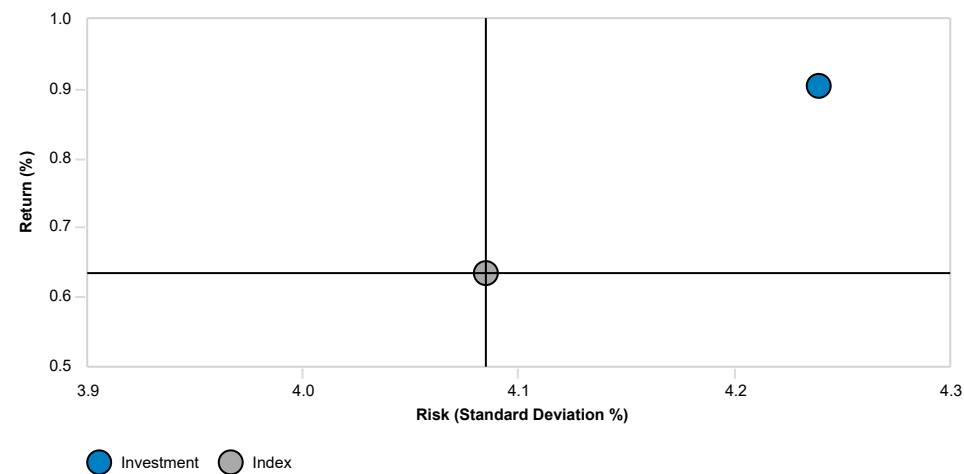
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	0.90	4.24	-0.42	106.01	11	101.61	9
Index	0.64	4.08	-0.51	100.00	11	100.00	9

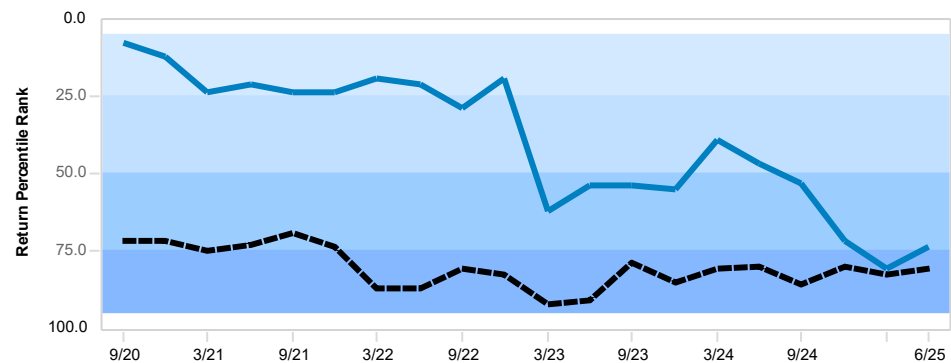
Risk and Return 3 Years



Risk and Return 5 Years

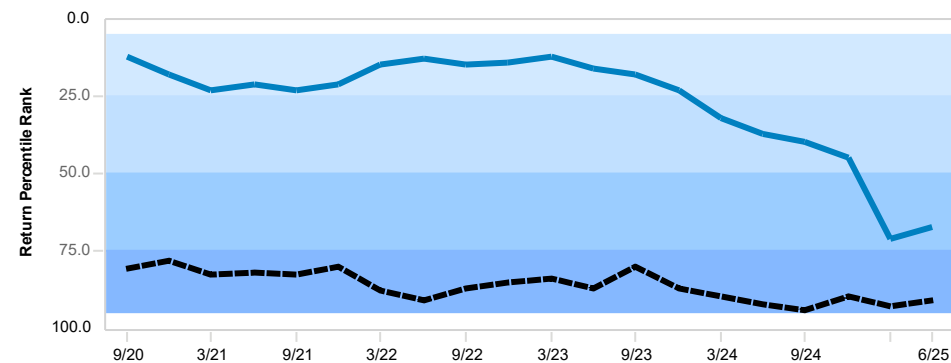


3 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)



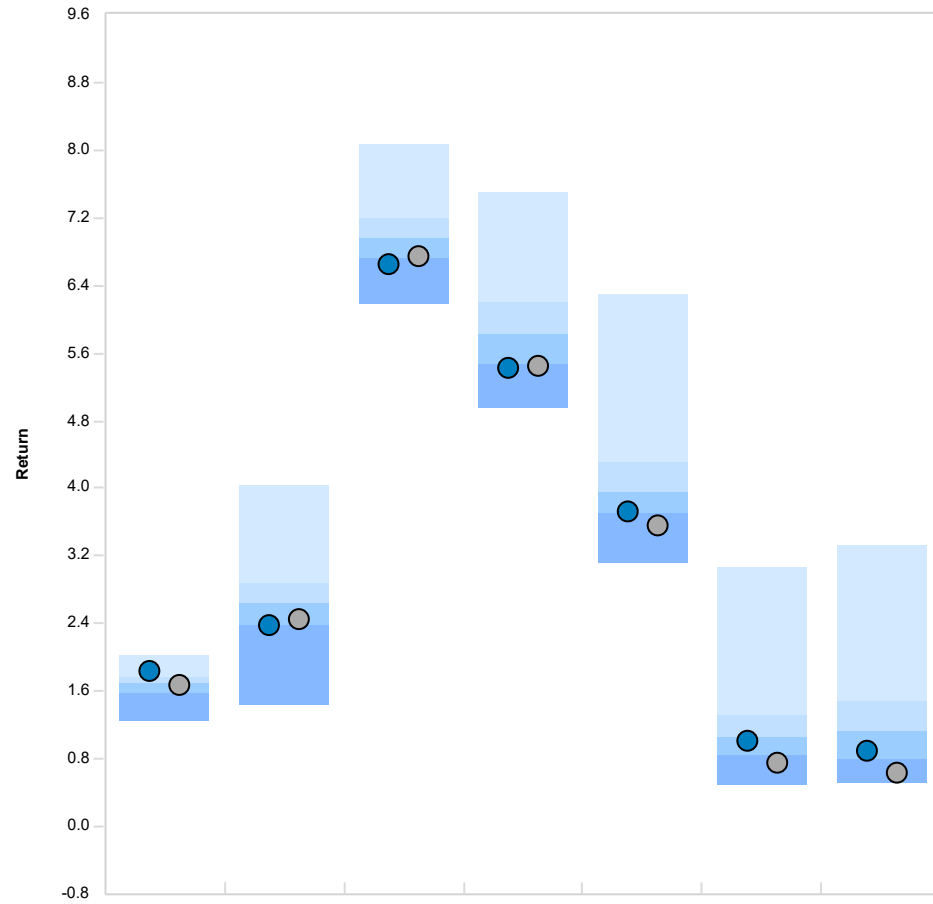
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	9 (45%)	3 (15%)	7 (35%)	1 (5%)
Index	20	0 (0%)	0 (0%)	6 (30%)	14 (70%)

5 Year Rolling Percentile Rank IM U.S. Intermediate Duration (SA+CF)



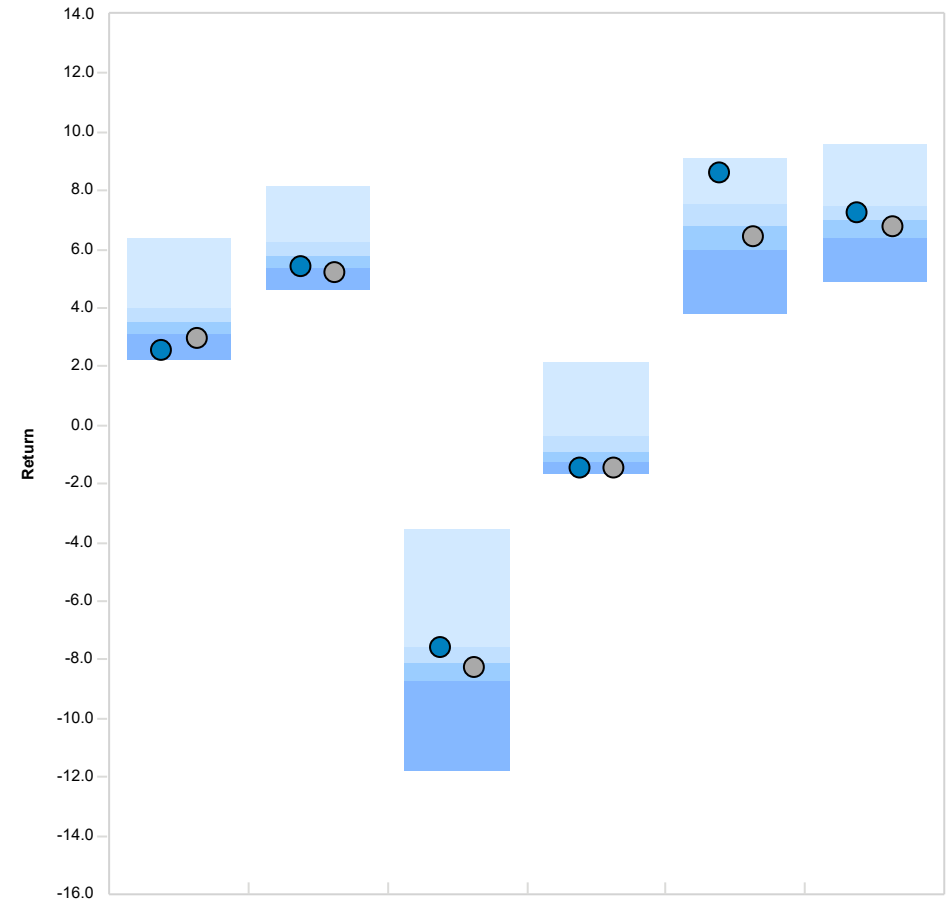
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	14 (70%)	4 (20%)	2 (10%)	0 (0%)
Index	20	0 (0%)	0 (0%)	0 (0%)	20 (100%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	1.83 (17)	2.38 (77)	6.64 (81)	5.42 (78)	3.73 (74)	1.01 (58)	0.90 (67)
● Index	1.67 (59)	2.47 (70)	6.74 (75)	5.46 (76)	3.57 (81)	0.75 (85)	0.64 (91)
Median	1.70	2.64	6.97	5.82	3.96	1.07	1.13

Plan Sponsor Peer Group Analysis vs. IM U.S. Intermediate Duration (SA+CF)



	2024	2023	2022	2021	2020	2019
● Investment	2.55 (91)	5.41 (74)	-7.59 (27)	-1.42 (87)	8.64 (8)	7.25 (37)
● Index	3.00 (78)	5.24 (82)	-8.24 (60)	-1.44 (88)	6.43 (66)	6.80 (61)
Median	3.50	5.75	-8.13	-0.89	6.80	6.98

Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	2.71 (12)	-2.12 (89)	4.17 (62)	0.68 (62)	-0.10 (78)	4.57 (67)
Index	2.42 (59)	-1.60 (66)	4.17 (62)	0.64 (76)	-0.15 (83)	4.56 (67)
Median	2.45	-1.52	4.23	0.74	0.15	4.72

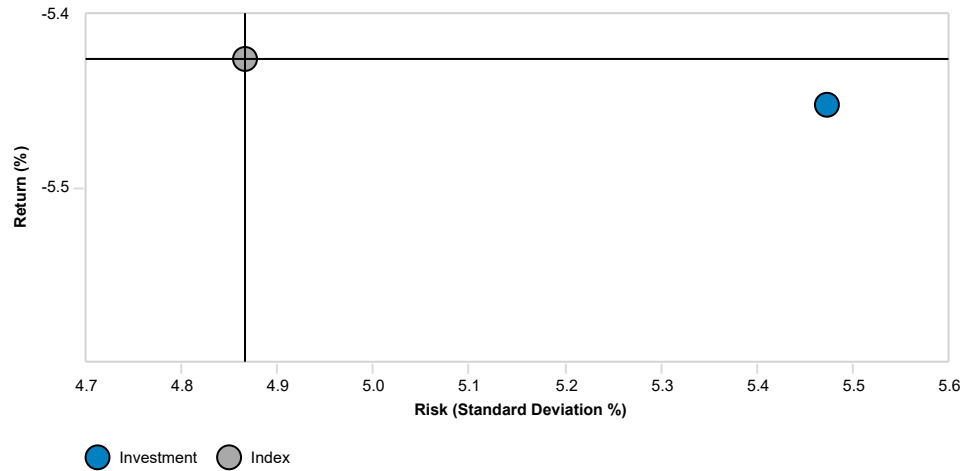
Historical Statistics 3 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	-5.45	5.47	-1.78	129.54	5	105.76	7
Index	-5.43	4.87	-2.00	100.00	5	100.00	7

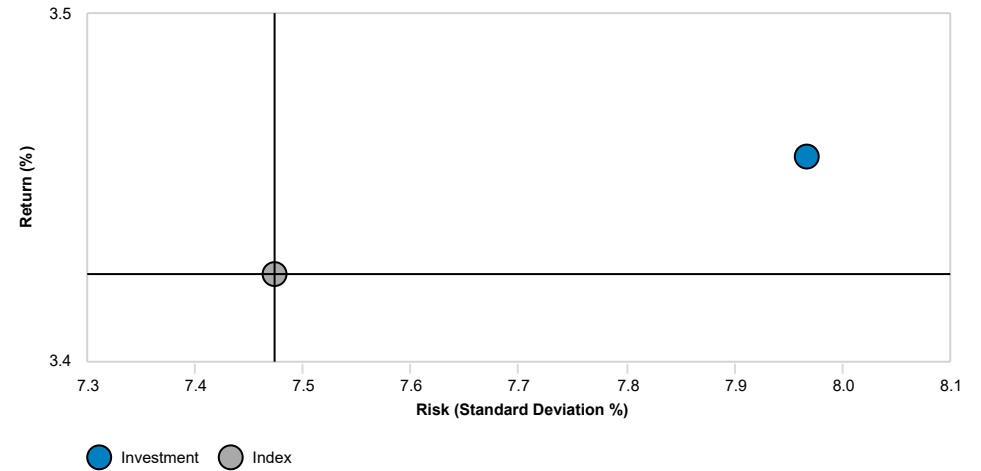
Historical Statistics 5 Years

	Return	Standard Deviation	Sharpe Ratio	Up Market Capture	Up Quarters	Down Market Capture	Down Quarters
Investment	3.46	7.97	0.12	103.96	12	105.76	8
Index	3.43	7.47	0.12	100.00	13	100.00	7

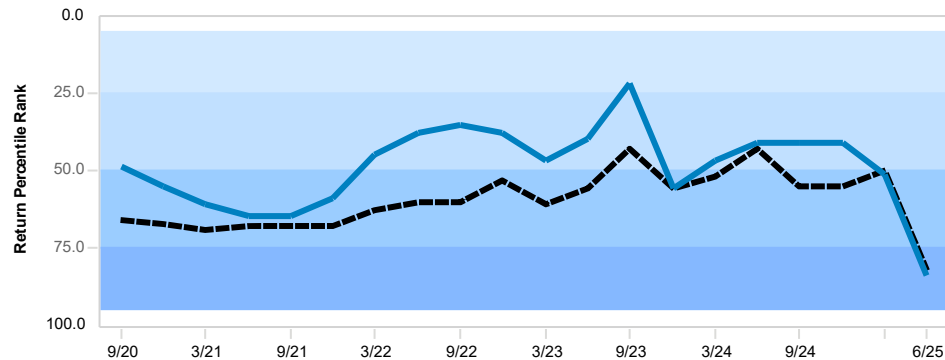
Risk and Return 3 Years



Risk and Return 5 Years

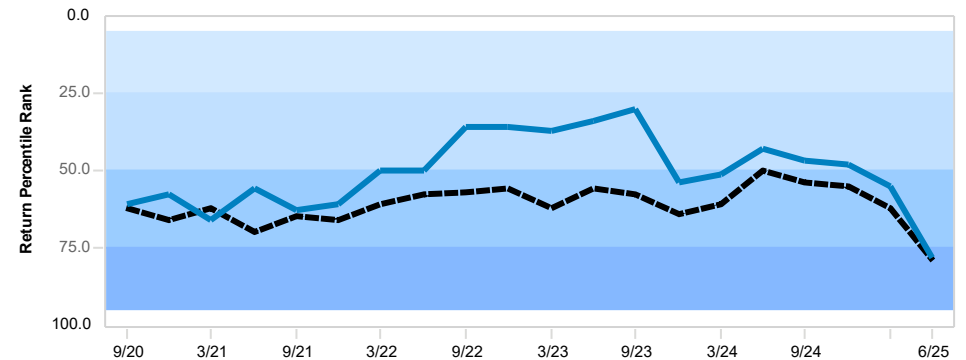


3 Year Rolling Percentile Rank IM U.S. Private Real Estate (SA+CF)



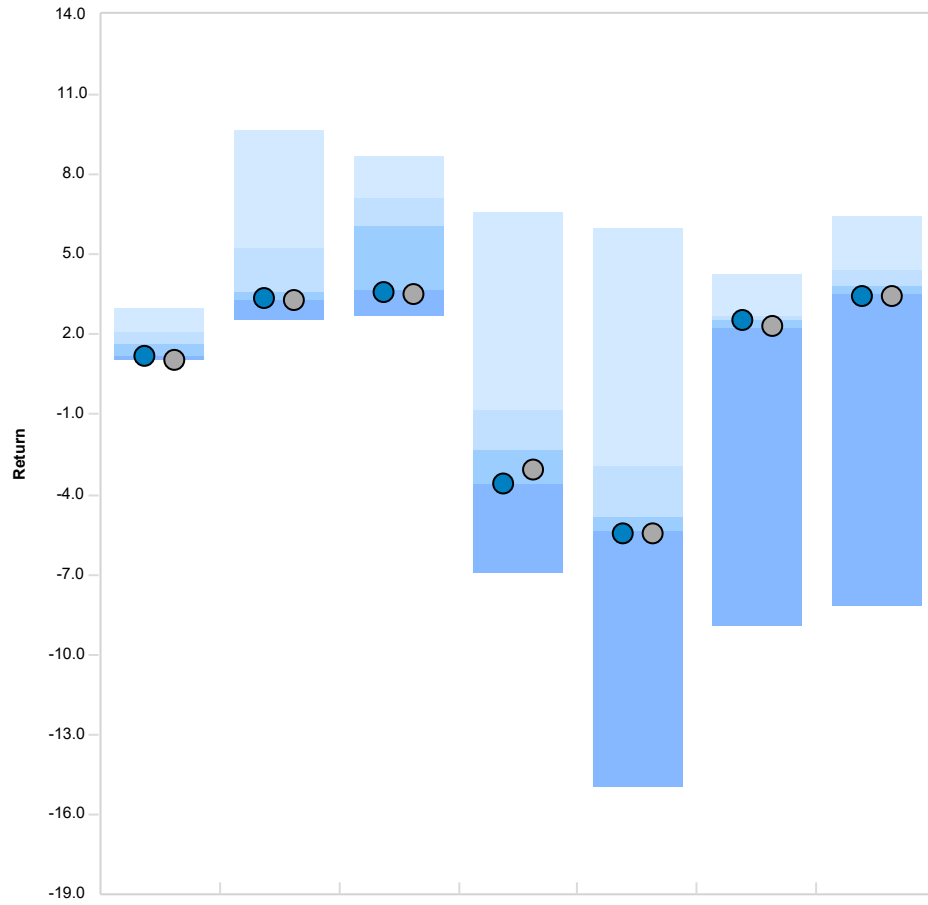
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	1 (5%)	11 (55%)	7 (35%)	1 (5%)
Index	20	0 (0%)	3 (15%)	16 (80%)	1 (5%)

5 Year Rolling Percentile Rank IM U.S. Private Real Estate (SA+CF)

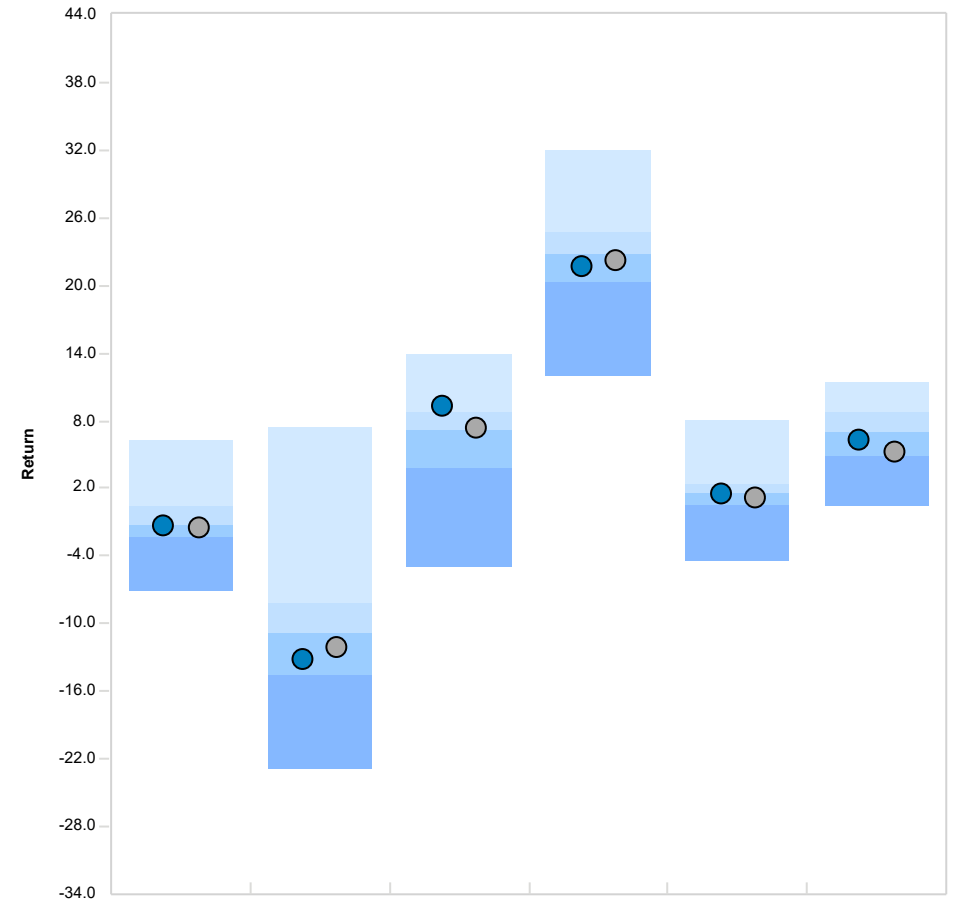


	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Investment	20	0 (0%)	10 (50%)	9 (45%)	1 (5%)
Index	20	0 (0%)	1 (5%)	18 (90%)	1 (5%)

Plan Sponsor Peer Group Analysis vs. IM U.S. Private Real Estate (SA+CF)



Plan Sponsor Peer Group Analysis vs. IM U.S. Private Real Estate (SA+CF)



Comparative Performance

	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024	1 Qtr Ending Dec-2023
Investment	1.11 (57)	0.97 (57)	0.25 (54)	-0.18 (32)	-2.22 (60)	-5.99 (82)
Index	1.06 (63)	1.16 (49)	0.25 (54)	-0.45 (42)	-2.37 (63)	-4.83 (66)
Median	1.18	1.07	0.28	-0.69	-2.11	-4.10

Cooper City General Employees' Retirement Plan
Fee Analysis
As of June 30, 2025

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
Highland Capital	0.50	15,864,828	79,324	0.50 % of Assets
Sawgrass Asset Management	0.50	15,705,358	78,527	0.50 % of Assets
Eaton Vance Atlanta Capital SMID Cap (ERASX)	0.81	2,661,170	21,555	0.81 % of Assets
Vanguard Strategic Equity Inv (VSEQX)	0.17	2,844,434	4,836	0.17 % of Assets
American Realty Advisors	1.10	5,165,161	56,817	1.10 % of Assets
R&D Cash		619,161	-	
Total Fund	0.56	42,860,113	241,059	

Historical Hybrid Composition
Total Fund Policy
As of June 30, 2025

Total Policy Historical Hybrid Composition

Allocation Mandate	Weight (%)
Jan-1973	
Bloomberg Intermediate US Govt/Credit Idx	50.00
S&P 500 Index	50.00
Jan-2004	
Bloomberg Intermediate US Govt/Credit Idx	60.00
S&P 500 Index	40.00
Jan-2007	
Bloomberg Intermediate US Govt/Credit Idx	60.00
S&P 500 Index	40.00
Jan-2011	
Bloomberg Intermediate US Govt/Credit Idx	40.00
S&P 500 Index	40.00
NCREIF Property Index	10.00
BONY ADR Index	5.00
Russell 2000 Growth Index	5.00
Apr-2013	
Bloomberg Intermediate US Govt/Credit Idx	26.00
S&P 500 Index	50.00
NCREIF Property Index	10.00
BONY ADR Index	5.00
Russell 2000 Growth Index	5.00
FTSE 3 Month T-Bill	4.00
Apr-2016	
Bloomberg Intermediate US Govt/Credit Idx	23.00
S&P 500 Index	50.00
BONY ADR Index	5.00
Russell 2000 Growth Index	5.00
FTSE 3 Month T-Bill	4.00
NCREIF Fund Index-ODCE (VW)	13.00

Allocation Mandate	Weight (%)
Apr-2020	
S&P 500 Index	20.00
Russell 1000 Growth Index	10.00
Russell 1000 Value Index	10.00
Russell 2500 Index	10.00
Russell 2000 Growth Index	5.00
BONY ADR Index	5.00
Bloomberg Intermediate US Govt/Credit Idx	23.00
FTSE 3 Month T-Bill	4.00
NCREIF Fund Index-ODCE (VW)	13.00
Jul-2023	
S&P 500 Index	15.00
Russell 1000 Growth Index	7.50
Russell 1000 Value Index	7.50
Russell 2500 Index	10.00
Russell 2000 Growth Index	5.00
BONY ADR Index	5.00
Bloomberg Intermediate US Govt/Credit Idx	33.00
FTSE 3 Month T-Bill	4.00
NCREIF Fund Index-ODCE (VW)	13.00
Apr-2025	
Russell 1000 Growth Index	15.00
Russell 1000 Value Index	15.00
Russell 2500 Index	10.00
Russell 2000 Growth Index	5.00
MSCI AC World ex USA (Net)	5.00
Bloomberg Intermediate US Govt/Credit Idx	33.00
NCREIF Fund Index-ODCE (VW)	13.00
FTSE 3 Month T-Bill	4.00

Historical Benchmark(s)
Total Fund Equity & Fixed Policies
As of June 30, 2025

Total Fund Equity Policy		Total Fund Fixed Policy	
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
May-1998		May-1998	
S&P 500 Index	100.00	Bloomberg Intermediate US Govt/Credit Idx	100.00
Jan-2007			
S&P 500 Index	83.40		
BONY ADR Index	8.30		
Russell 2000 Growth Index	8.30		
Jan-2011			
S&P 500 Index	80.00		
BONY ADR Index	10.00		
Russell 2000 Growth Index	10.00		
Apr-2013			
S&P 500 Index	83.00		
BONY ADR Index	8.50		
Russell 2000 Growth Index	8.50		
Apr-2020			
S&P 500 Index	33.33		
Russell 1000 Growth Index	16.67		
Russell 1000 Value Index	16.67		
Russell 2500 Index	16.67		
Russell 2000 Growth Index	8.33		
BONY ADR Index	8.33		
Jul-2023			
S&P 500 Index	30.00		
Russell 1000 Growth Index	15.00		
Russell 1000 Value Index	15.00		
Russell 2500 Index	20.00		
Russell 2000 Growth Index	10.00		
BONY ADR Index	10.00		
Apr-2025			
Russell 1000 Growth Index	30.00		
Russell 1000 Value Index	30.00		
Russell 2500 Index	20.00		
Russell 2000 Growth Index	10.00		
MSCI AC World ex USA (Net)	10.00		

Historical Benchmark(s)
Highland Policies
As of June 30, 2025

Highland Total Policy	
Allocation Mandate	Weight (%)
Oct-2001	
Bloomberg Intermediate US Govt/Credit Idx	50.00
S&P 500 Index	25.00
Russell 1000 Value Index	25.00
Jan-2004	
Bloomberg Intermediate US Govt/Credit Idx	40.00
S&P 500 Index	30.00
Russell 1000 Value Index	30.00
Jan-2007	
Bloomberg Intermediate US Govt/Credit Idx	40.00
S&P 500 Index	25.00
Russell 1000 Value Index	25.00
BONY ADR Index	10.00
Jan-2011	
Bloomberg Intermediate US Govt/Credit Idx	44.50
S&P 500 Index	22.25
Russell 1000 Value Index	22.25
BONY ADR Index	11.00
Apr-2013	
Bloomberg Intermediate US Govt/Credit Idx	29.00
S&P 500 Index	28.00
Russell 1000 Value Index	28.00
BONY ADR Index	11.00
FTSE 3 Month T-Bill	4.00
Apr-2016	
Bloomberg Intermediate US Govt/Credit Idx	28.00
S&P 500 Index	30.50
Russell 1000 Value Index	30.50
BONY ADR Index	6.00
FTSE 3 Month T-Bill	5.00
Apr-2020	
S&P 500 Index	26.00
Russell 1000 Value Index	26.00
BONY ADR Index	13.00
Bloomberg Intermediate US Govt/Credit Idx	30.00
FTSE 3 Month T-Bill	5.00

Highland Equity Policy	
Allocation Mandate	Weight (%)
Jan-1979	
S&P 500 Index	50.00
Russell 1000 Value Index	50.00
Jan-2007	
S&P 500 Index	41.50
Russell 1000 Value Index	41.50
BONY ADR Index	17.00
Jan-2011	
S&P 500 Index	40.00
Russell 1000 Value Index	40.00
BONY ADR Index	20.00
Apr-2013	
S&P 500 Index	42.00
Russell 1000 Value Index	42.00
BONY ADR Index	16.00
Apr-2016	
S&P 500 Index	45.50
Russell 1000 Value Index	45.50
BONY ADR Index	9.00
Apr-2020	
S&P 500 Index	40.00
Russell 1000 Value Index	40.00
BONY ADR Index	20.00
Jul-2023	
S&P 500 Index	38.00
Russell 1000 Value Index	38.00
BONY ADR Index	24.00
Apr-2025	
Russell 1000 Value Index	75.00
MSCI AC World ex USA (Net)	25.00

Historical Benchmark(s)
Sawgrass Policies
As of June 30, 2025

Sawgrass Total Policy		Sawgrass Equity Policy	
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
May-1998		Jul-2023	
Bloomberg Intermediate US Govt/Credit Idx	50.00	S&P 500 Index	19.50
S&P 500 Index	25.00	Russell 1000 Growth Index	19.50
Russell 1000 Growth Index	25.00	Russell 2000 Growth Index	13.00
		Bloomberg Intermediate US Govt/Credit Idx	43.00
Jan-2004		FTSE 3 Month T-Bill	5.00
Bloomberg Intermediate US Govt/Credit Idx	40.00		
S&P 500 Index	30.00	Apr-2025	
Russell 1000 Growth Index	30.00	Russell 1000 Growth Index	39.00
		Russell 2000 Growth Index	13.00
Jan-2007		Bloomberg Intermediate US Govt/Credit Idx	43.00
Bloomberg Intermediate US Govt/Credit Idx	40.00	FTSE 3 Month T-Bill	5.00
S&P 500 Index	25.00		
Russell 1000 Growth Index	25.00		
Russell 2000 Growth Index	10.00		
		Jan-2011	
Jan-2011		S&P 500 Index	40.00
Bloomberg Intermediate US Govt/Credit Idx	44.50	Russell 1000 Growth Index	40.00
S&P 500 Index	22.25	Russell 2000 Growth Index	20.00
Russell 1000 Growth Index	22.25		
Russell 2000 Growth Index	11.00	Apr-2013	
		S&P 500 Index	42.00
Apr-2013		Russell 1000 Growth Index	42.00
Bloomberg Intermediate US Govt/Credit Idx	29.00	Russell 2000 Growth Index	16.00
S&P 500 Index	28.00		
Russell 1000 Growth Index	28.00	Apr-2020	
Russell 2000 Growth Index	11.00	S&P 500 Index	40.00
FTSE 3 Month T-Bill	4.00	Russell 1000 Growth Index	40.00
		Russell 2000 Growth Index	20.00
Apr-2016			
Bloomberg Intermediate US Govt/Credit Idx	28.00	Jul-2023	
S&P 500 Index	30.50	S&P 500 Index	38.00
Russell 1000 Growth Index	30.50	Russell 1000 Growth Index	38.00
Russell 2000 Growth Index	6.00	Russell 2000 Growth Index	24.00
FTSE 3 Month T-Bill	5.00		
		Apr-2025	
Apr-2020		Russell 1000 Growth Index	75.00
S&P 500 Index	26.00	Russell 2000 Growth Index	25.00
Russell 1000 Growth Index	26.00		
Russell 2000 Growth Index	13.00		
Bloomberg Intermediate US Govt/Credit Idx	30.00		
FTSE 3 Month T-Bill	5.00		

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2023. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and September 2024, Crisil Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. For the 2023 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. For the 2022 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award – Overall U.S. Investment Consulting – Midsize Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with 811 individuals from 661 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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